

Utah Counties Indemnity Pool Board of Directors Meeting

Thursday February 24 2022 12:30 pm UAC/UCIP Offices 5397 S Vine St Murray UT

12:30	Open Meeting, Pledge of Allegiance	Bruce Adams
ITEM	ACTION	
1.	Welcome New Board Member	Bruce Adams
2.	Review/Excuse Board Members Absent	Bruce Adams
3.	Review/Approve Zions Wealth Management Investment Portfolio	Scott Burnett
4.	Review/Discuss Board/Officer Conflict of Interest Disclosures	William Cox
5.	Review/Approve December 16, 2021 Meeting Minutes	Karla Johnson
6.	Ratification/Approval of Payments and Credit Card Transactions	Karla Johnson
7.	Ratification/Approval of Iron County Special Service District #3 Related Entity Membership	Bruce Adams
8.	Review/Approve Personnel Policy Amendments—Early Retiree	Johnnie Miller
9.	Review/Approve Board Committee Appointments	Bruce Adams
10.	Review/Approve Treasury Management Services Resolution	Karla Johnson
11.	Set Date and Time for Closed Meeting to Discuss Character, Professional Competence, Physical/Mental Health of an Individual	Bruce Adams
12.	Action on Personnel Matters Me	lissa Yergensen
13.	Set Date and Time for Closed Meeting to Discuss Pending or Reasonably Imminent Litigation	Bruce Adams
14.	Action on Litigation Matters Christ	opher Crockett
15.	Set Date and Time for Closed Meeting to Discuss the Sale of Real Property	Bruce Adams
16.	Action on Property Matters	Bruce Adams
	INFORMATION	
17.	Chief Executive Officer's Report	Johnnie Miller
18.	Other Reports	Bruce Adams

Electronic Meeting Notice: 681-999-0167, Participant Passcode: 675642 Anchor Location: 5397 S Vine St, Murray UT



BOARD OF DIRECTORS MEETING MINUTES

Date and Time

February 24, 2022, 12:30 p.m.

Location

UAC/UCIP Offices, 5397 S Vine St, Murray, Utah

Directors Present

Bruce Adams, *President*, San Juan County Commissioner William Cox, *Vice President*, Rich County Commissioner Blaine Breshears, Morgan County Sheriff Scott Jenkins, Weber County Commissioner Jim Kaiserman, Wasatch County Surveyor Bob Stevenson, Davis County Commissioner Stan Summers, Box Elder County Commissioner David Tebbs, Garfield County Commissioner Mark Whitney, Beaver County Commissioner Melissa Yergensen, Duchesne County Personnel Director

Directors Participating Telephonically

Christopher Crockett, Weber County Deputy Attorney Victor Iverson, Washington County Commissioner Karla Johnson, *Secretary/Treasurer*, Kane County Clerk/Auditor

Officers Present

Johnnie Miller, UCIP Chief Executive Officer Sonya White, UCIP Chief Financial Officer

Others Present

Scott Burnett, Director of Fixed Income, Zions Wealth Management

Call to Order

Bruce Adams called the meeting of the Utah Counties Indemnity Pool's Board of Directors to order at 12:30 p.m. on February 24, 2022 and welcomed those participating. Bruce Adams offered a prayer and led the Pledge of Allegiance.

Welcome New Board Member

Bruce Adams and the Board welcomed Stan Summers, Box Elder County Commissioner, elected at the November 2021 Annual Membership Meeting representing Third Class Counties.

Review/Excuse Board Members Absent

All Board Members were either in attendance or participating telephonically.

Review/Discuss Zions Wealth Management Investment Portfolio

Scott Burnett provided the Board with a market analysis (see attachment number one) and discussed the factors effecting securities managed for UCIP by Zions Wealth.

Review/Discuss Board/Officer Conflict of Interest Disclosures

William Cox reported that he has reviewed the disclosures and there were no conflicts disclosed from Board Members or Officers of the Board.

Review/Approve December 16, 2021 Meeting Minutes

The draft minutes of the Board of Directors meeting held December 16, 2021 were previously sent to the Board Members for review (see attachment number two). Karla Johnson made a motion to approve the December 16, 2021 Board of Directors meeting minutes as written. Scott Jenkins seconded the motion, which passed unanimously.

Ratification/Approval of Payments and Credit Card Transactions

Karla Johnson reported that she reviewed the payments made and the credit card transactions of the Pool as of December 16, 2021 (see attachment number three). Karla Johnson made a motion to approve the payments made and the credit card transactions as presented. Jim Kaiserman seconded the motion, which passed unanimously.

Ratification/Approval of Iron County Special Service District #3 Related Entity Membership

Sonya White reported that the Board originally approved membership of the Iron County Special Service District #3 on December 21, 2017, prior to the entity providing their exposure information to the Pool. On December 22, 2021 the entity provided all membership documentation, including their executed Interlocal Cooperation Agreement. A summary of the exposures were provided to the Board (see attachment number four). The entity requested coverage effected January 1, 2022. Bob Stevenson made a motion to ratify the membership of the Iron County Special Service District #3 and approve coverage effective January 1, 2022. Jim Kaiserman seconded the motion, which passed unanimously.

Review/Approve Personnel Policy Amendments—Early Retiree

Proposed amendments to the Personnel Policy were previously sent to the Board for review (see attachment number five). Johnnie Miller explained that based on the recommendation and direction of the Board at their December 2021 meeting, language was added under **Terminating Employment** (page 6) for **Retirement**. Language was amended and added to the items listed in **Section III Discretionary Benefits** as **Early Retiree Medical** (page 12). Melissa Yergensen made a motion to approve the Personnel Policy amendments as presented. William Cox seconded the motion, which passed unanimously.

Review/Approve Board Committee Appointments

A listing of the members of the Committees of the Board were previously sent to the Board for review (see attachment number six). William Cox made a motion to appoint Stan Summers to fill the appointment of Mike Wilkins on the Audit, Governance and Membership Approval Committees. Bob Stevenson seconded the motion, which passed unanimously.

Review/Approve Zions Treasury Management Services Resolution

Karla Johnson reported that on the recommendation of the CFO, Sonya White, a new service by Zions Bank is being requested called *Positive Pay*, which is an application to eliminate ACH fraud and further protect monies in the Zions Bank accounts. In order for this new service to be added, a new Zions Treasury Management Services Resolution was be adopted by the Board (see attachment number seven). William Cox made a motion to adopt the Zions Treasury Management Services Resolution and authorize White to sign the Resolution on behalf of the Board. Stan Summers seconded the motion, which passed unanimously.

Set Date and Time for Closed Meeting

Jim Kaiserman made a motion to strike agenda item: Set Date and Time for a Closed Meeting to Discuss Character, Professional Competence, Physical/Mental Health of an Individual. Melissa Yergensen seconded the motion, which passed unanimously.

Action on Personnel Matters

Jim Kaiserman made a motion to strike agenda item: *Action on Personnel Matters*. Melissa Yergensen seconded the motion, which passed unanimously.

Set Date and Time for Closed Meeting

Christopher Crockett made a motion to strike agenda item: Set Date and Time for a Closed Meeting to Discuss Pending or Reasonably Imminent Litigation. William Cox seconded the motion, which passed unanimously.

Action on Litigation Matters

Christopher Crockett made a motion to strike agenda item: *Action on Litigation Matters*. William Cox seconded the motion, which passed unanimously.

Set Date and Time for Closed Meeting

Scott Jenkins made a motion to Set the Date and Time for a Closed Meeting to Discuss the Sale of Real Property at 1:45 p.m. on February 24, 2022. Board Members present at the closed meeting were: Bruce Adams, Blaine Breshears, William Cox, Scott Jenkins, Jim Kaiserman, Bob Stevenson, Stan Summers, David Tebbs, Mark Whitney and Melissa Yergensen. Board Members present telephonically were: Christopher Crockett, Victor Iverson and Karla Johnson. Others present were: Johnnie Miller and Sonya White. The regular meeting resumed at 2:05 p.m.

Action on Property Matters

Scott Jenkins made a motion to approve the sale of property owned by UCIP in the amount of \$580,000. Bob Stevenson seconded the motion, which passed unanimously.

Chief Executive Officer's Report

Johnnie Miller reported and provided an update on legislation that may affect risk management efforts during the 2022 legislative session.

Johnnie Miller reported on claim processing statistics provided by the Pool's in-house claims department.

Other Reports

Bruce Adams reported on discussions he recently had with the President, Shelley Brennan, and the Chief Executive Officer, Brandy Grace, of the Utah Association of Counties relating to the building basement construction. Grace has personally committed to meet with Johnnie Miller to discuss the needs of the space and a plan to move forward with the construction.

The next meeting of the Board of Directors will be held Thursday, April 21, 2022 at 12:30 p.m. at the UAC/UCIP offices, 5397 South Vine Street, Murray, UT

Bruce Adams adjourned the Utah Counties Indemnity Pool Board of Directors Meeting at 3:10 p.m. on February 24, 2022.

Prepared by: Son	nWhite	
J	-	
Submitted on this 21	day of <u>A</u>	<u>pril</u> 2022
	Karlabhus	ien
	Karla Johnson,	Secretary/Treasurer
Approved on this 21	day of <u>A</u>	<u>pril</u> 2022
	Bu	ue adams
	Brud	e Adams, President

Public Notice Website: Admin 2/22/22, 3:53 PM



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Request Poster Access

Notice Added Successfully

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Notice Title: Board of Directors Meeting

Government Type: Interlocal

Entity: Utah Counties Indemnity Pool

Body Name: Board of Directors

Notice Subject: Administrative Services

Notice Type: Meeting

Street Address: 5397 S Vine St

Street Address continued:

City: Murray Zip: 84020

Start Date: February 24, 2022 12:30 PM End Date: February 24, 2022 03:00 PM

Deadline Date:

Description / Agenda: Open Meeting, Pledge of Allegiance

Welcome New Board Member

Review/Excuse Board Members Absent

Review/Approve Zions Wealth Management Investment Portfolio Review/Discuss Board/Officer Conflict of Interest Disclosures

Review/Approve December 16, 2021 Meeting Minutes

Ratification/Approval of Payments and Credit Card Transactions Ratification/Approval of Iron County Special Service District #3

Related Entity Membership

Review/Approve Personnel Policy Amendments-Early Retiree

Review/Approve Board Committee Appointments

Review/Approve Treasury Management Services Resolution Set Date and Time for Closed Meeting to Discuss Character,

Professional Competence, Physical/Mental Health of an Individual

Action on Personnel Matters

Set Date and Time for Closed Meeting to Discuss Pending or

Reasonably Imminent Litigation
Action on Litigation Matters

Public Notice Website: Admin 2/22/22, 3:53 PM

Set Date and Time for Closed Meeting to Discuss the Sale of Real

Property

Action on Property Matters

Chief Executive Officer's Report

Other Reports

ADA: In compliance with the Americans with Disabilities Act, individuals needing

special accommodations (including auxiliary communicative aids and services) during this meeting should notify Sonya White at the Utah Counties Indemnity Pool, 5397 S Vine St, Murray, UT 84107-6757, or call

801-565-8500, at least three days prior to the meeting.

Electronic Participation: Any Member of the Utah Counties Indemnity Pool Board of Directors may

participate telephonically.

Other:

Emergency Notice: No

Send copy of notice to: legals@sltrib.com

Audio File Location:

Attachments: There are no attachments associated with this notice.

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SNOIZ

© CORPORATE INVESTMENTS

UCIP

Scott Burnett
Director of Fixed Income
801-844-7740
scott.burnett@zionsbancorp.com
February 24, 2022

advisor and a non-bank subsidiary of Zions Bancorporation, N.A.. Bank investment customers through Zions Capital Advisors, Inc. (ZCA), an SEC registered investment through Zions Bancorporation, N.A.'s Wealth & Fiduciary Services Group, and municipal Corporate Investments and Liquidity Management is provided to non-municipal customers products are offered through Zions Bancorporation, N.A.

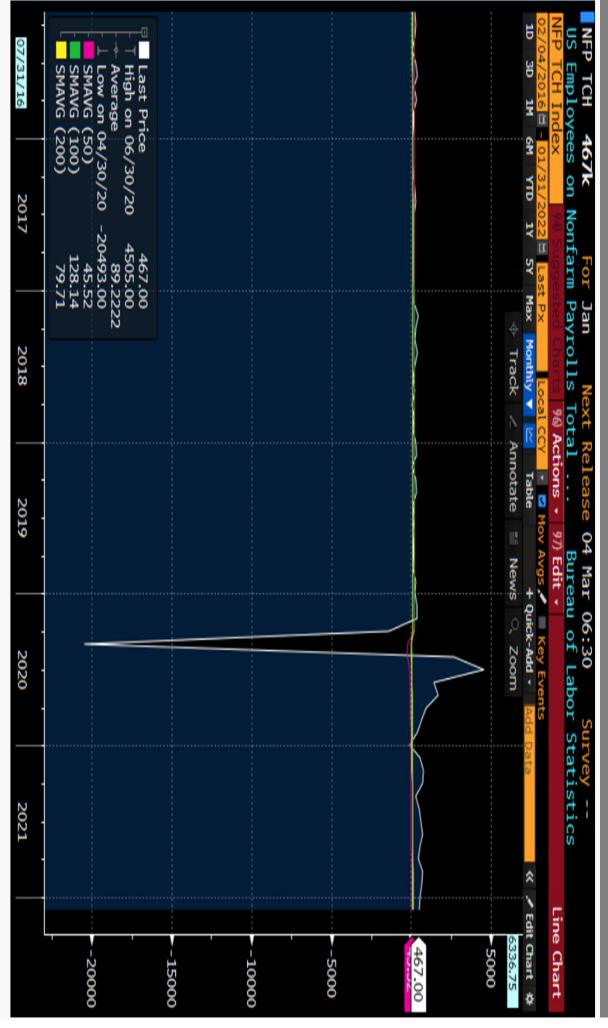
Investment Products: Not FDIC Insured • No Bank Guarantee • May Lose Value

A service of: Zions Capital Advisors

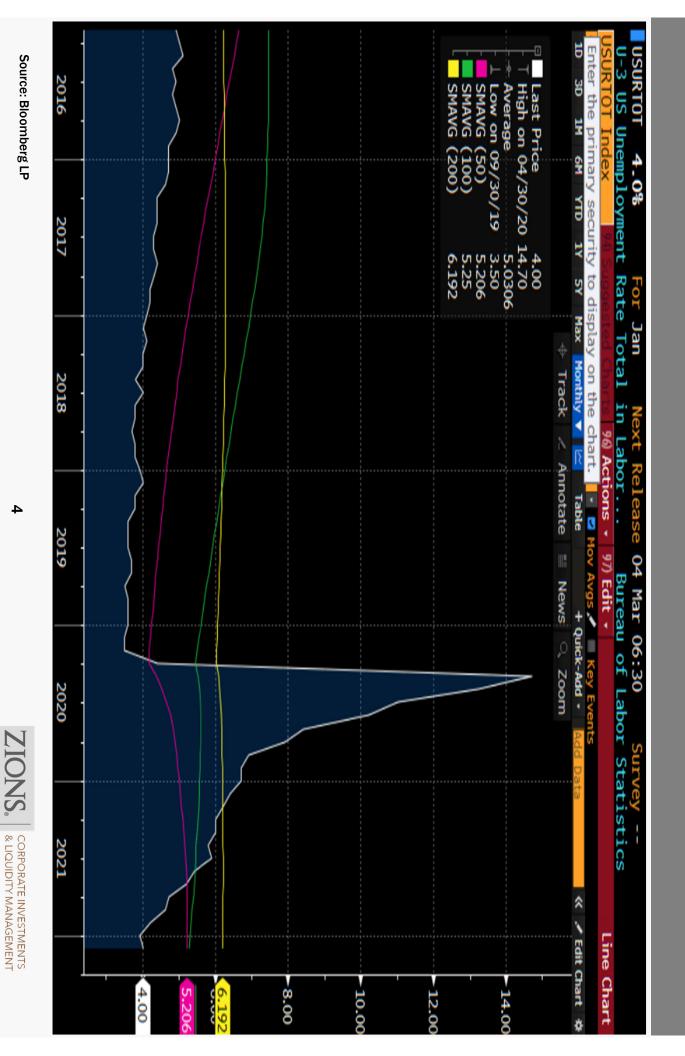
JANUARY 2022 JOB INDICATORS

Total Nonfarm Payrolls Unemployment Rate Private Payrolls	Previous Month 510,000 (r) 3.9% 503,000 (r)	Forecast 125,000 3.9% 35,000	Actual 467,000 4.0% 444,000
Total Nonfarm Payrolls Unemployment Rate	510,000 (r)	125,000	46 4
Unemployment Rate	3.9%	3.9%	4
Private Payrolls	503,000 (r)	35,000	44
Manufacturing Payrolls	32,000 (r)	20,000	13,000
Monthly Average Hourly Wage Growth	0.5% (r)	0.5%	0.7%
Labor Force Participation	61.9%	61.9%	62.2%

JANUARY U.S. JOB GROWTH STRONGER THAN EXPECTED

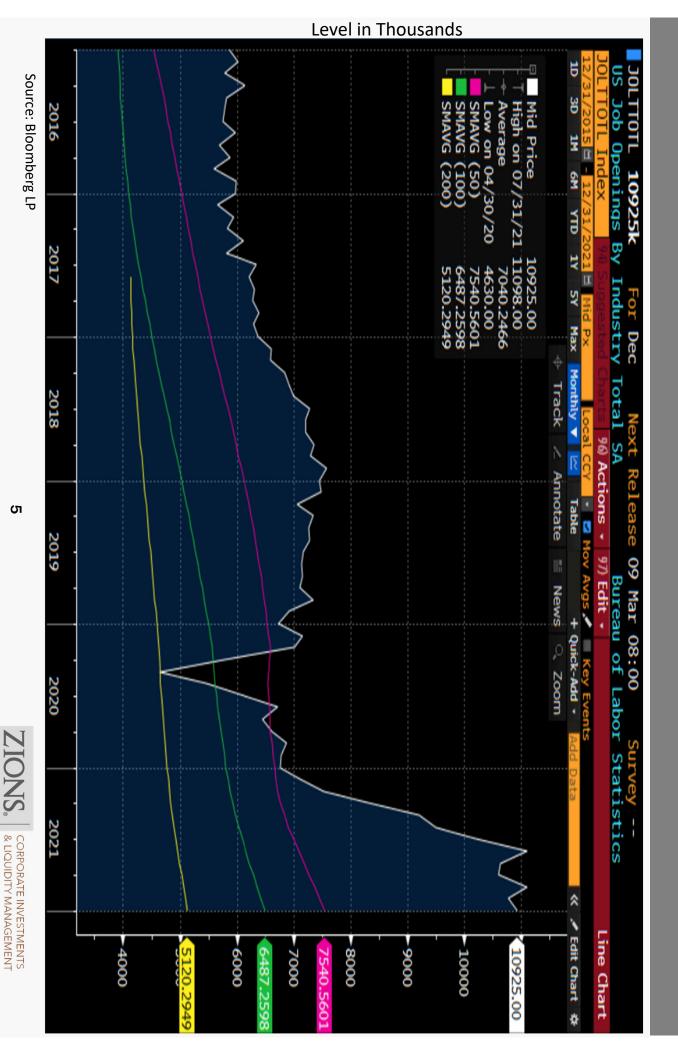


US UNEMPLOYMENT RATE DROPPING



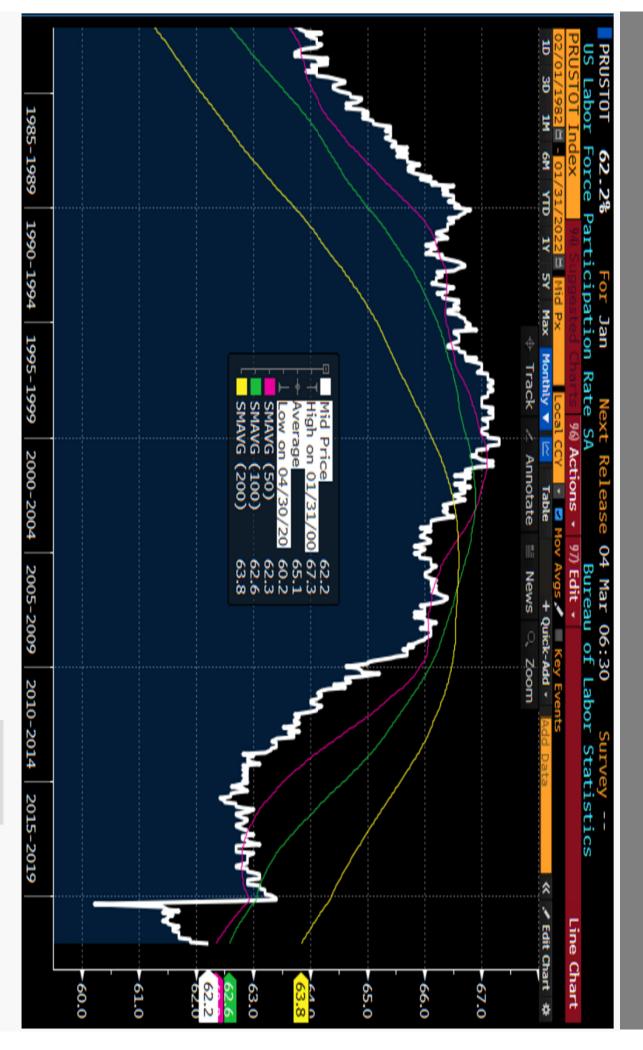
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MORE THAN 10 MILLION JOB OPENINGS



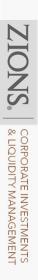
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Labor Force Participation Hasn't Recovered From Pandemic

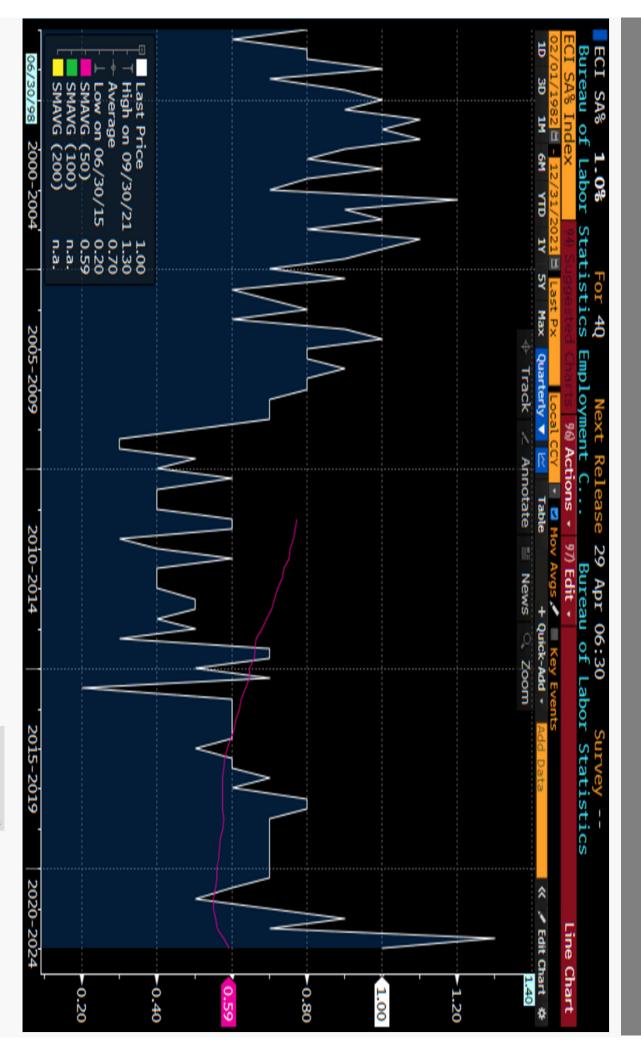


INFLATION OUTLOOK

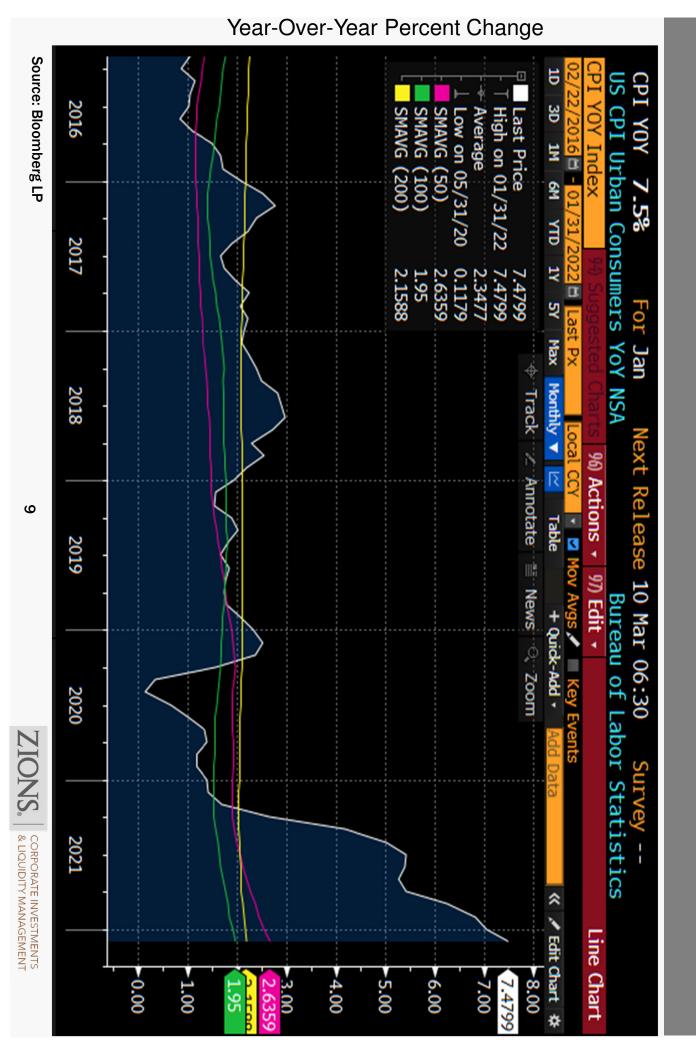
- Simple definition: Too many dollars \$\$\$ chasing too few of goods
- Supply chain disruptions globally due to COVID
- Labor shortages & higher wages: Employment Cost Index
- Energy prices
- Indicators continue to signal inflation is more broad based than previously expected



WAGES ARE SURGING: SUGGESTING THAT INFLATION IS RAPIDLY GETTING OUT OF CONTROL



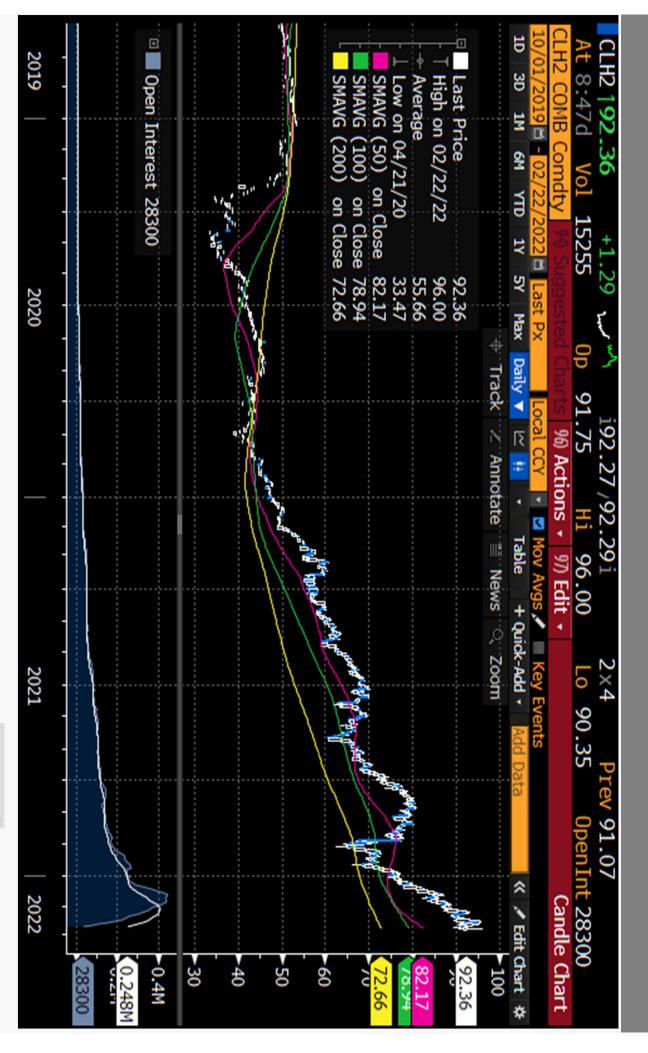
CONSUMER PRICE INDEX - HIGHEST SINCE 1982



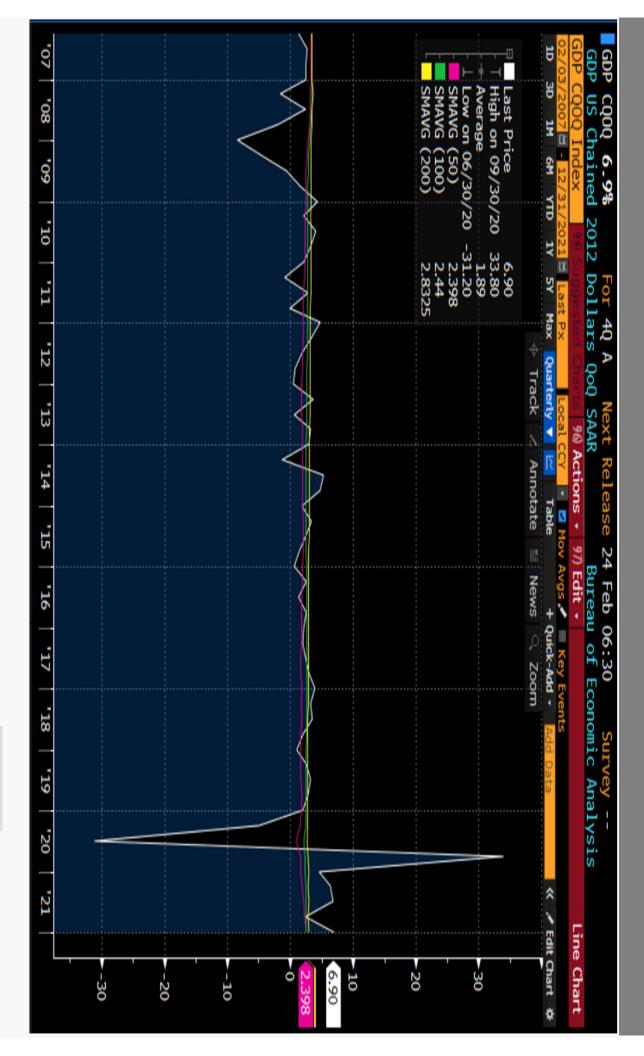
Producer Price Index At Highest Point Ever



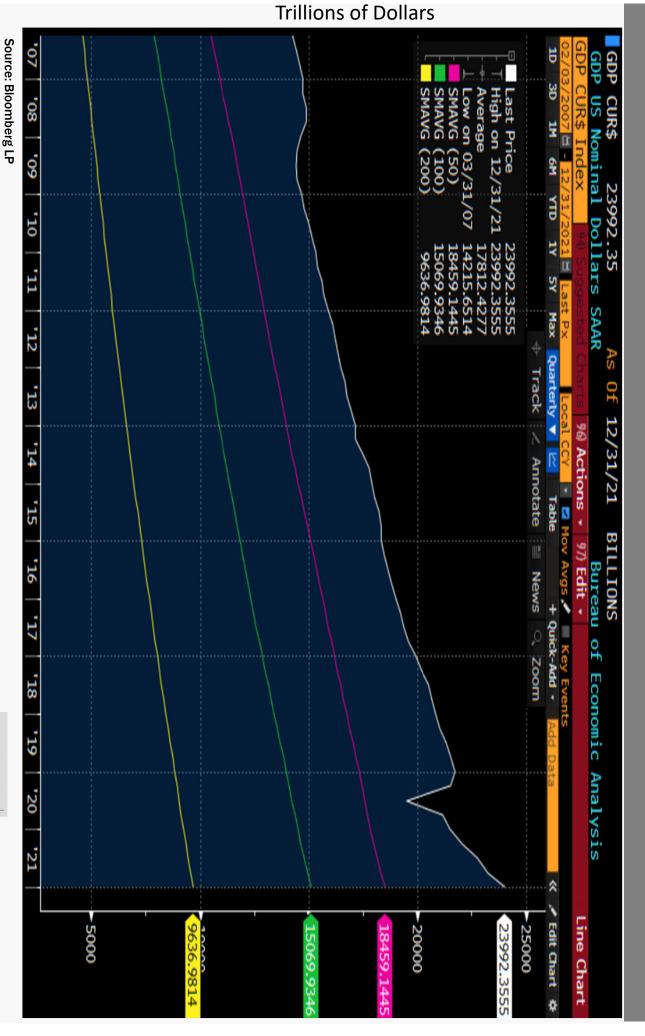
HIGH OIL PRICES ADDING TO INFLATIONARY PRESSURE



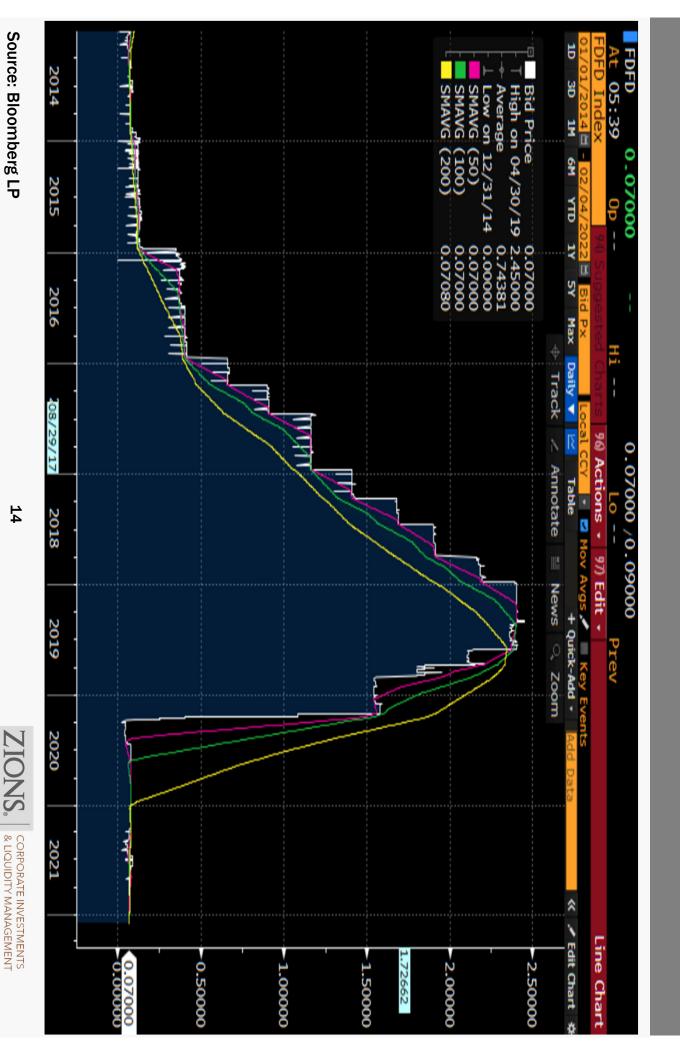
GDP: GROSS DOMESTIC PRODUCT



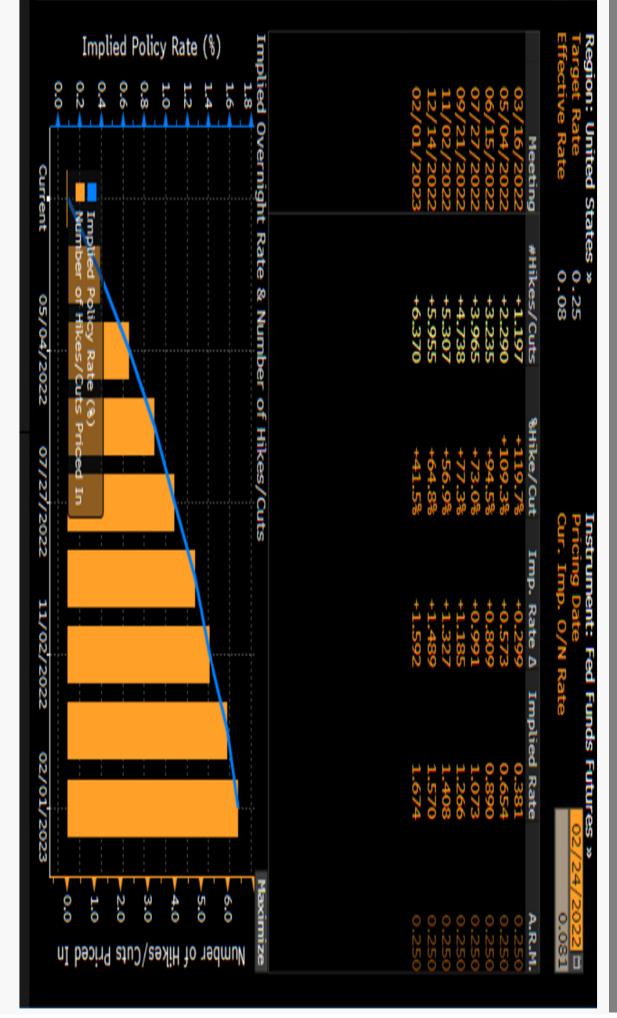
GDP BACK ABOVE PRE-RECESSION LEVELS



LOOKING BACK AT FED ACTIONS



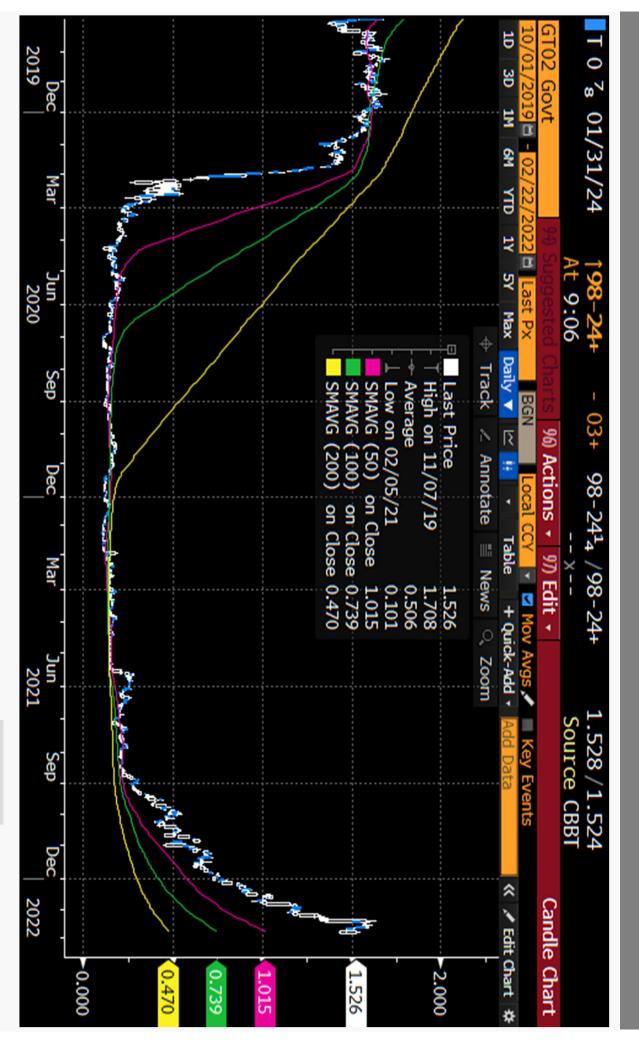
ANTICIPATED INTEREST RATE FED FUNDS FUTURES



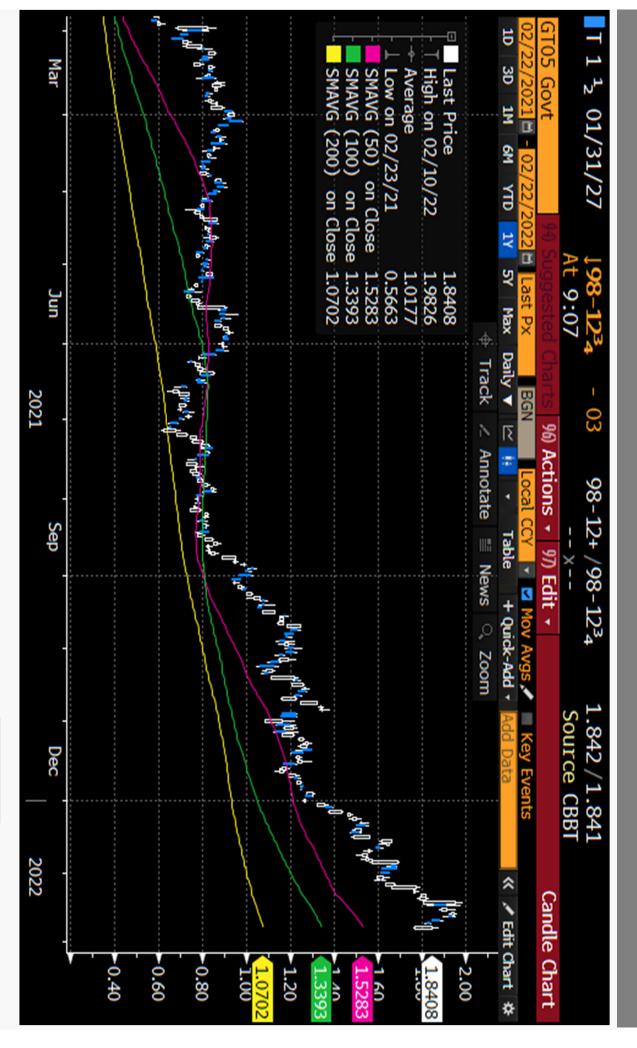
YIELD CURVE IS IMPROVING



2 YEAR TREASURY YIELD



5 YEAR TREASURY YIELL

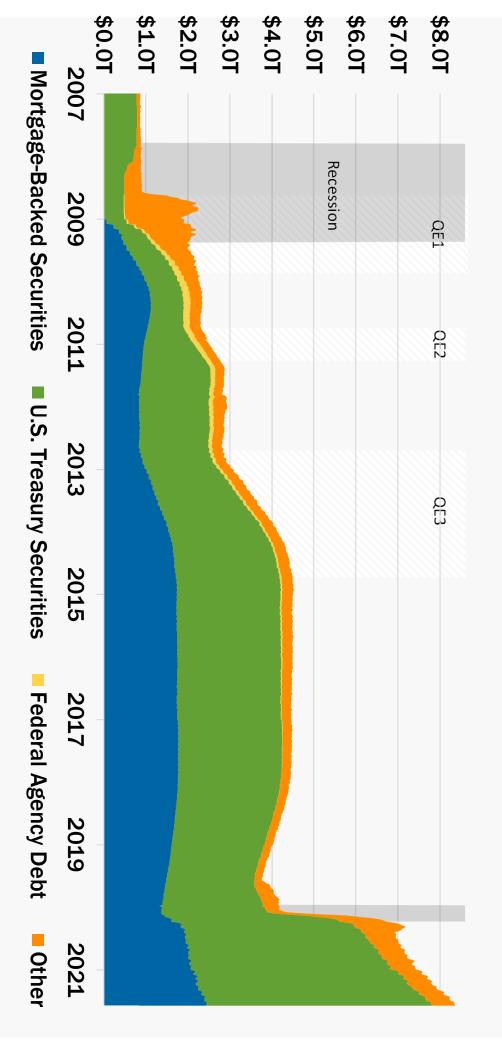


EXCESS LIQUIDITY

- Deposits at US Banks at or near record highs
- Money Market Funds at or near record highs
- Too Many Dollars chasing too few of goods:
- Supply chain disruptions
- Labor shortages: fewer goods being produced due calling in sick to COVID related factory shutdowns or workers
- Stimulus Funds added additional liquidity

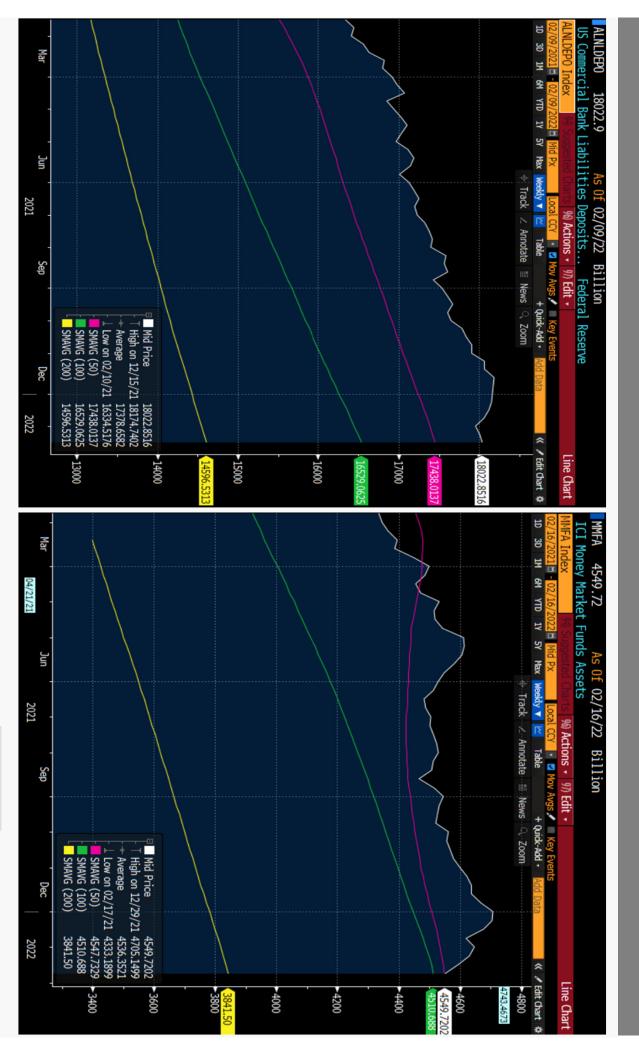


Fed Announced Pullback on Bond Purchases





EXCESS LIQUIDITY



WHAT'S NEXT?

- Ongoing product shortages suggest that growth may possibly disappoint this year
- US job recovery continues, but labor shortages could constrain potential growth
- The surge in private wages & salaries reported in the *Employment Cost Index*, suggests that inflationary pressures are rapidly getting out of control and unlikely to fall.
- Inflationary pressures is forcing the FED to act quicker
- 'Tapering will wrap up in March
- First rate increase expected in March
- Widely expected that FED will hike 4-5 additional hikes in 2022
- Russia Ukraine situation could disrupt Global Economy: oil supplies, inflation pressures



BS Class Grouped by Security Type Base Currency: USD As of 02/23/2022

ZWA-UCIP (23721)

Dated: 02/24/2022

i	3130AQUD3	3130AQTV5	3130AQYQ0	3130AQX57	3130AQU35	3130AQT60	17290A3C2	13607GKW3	06048WNH9	2027A0JS9	438516BV7	654740BA6	911312BB1	713448DU9	CCYUSD	654080001	Identifier
i	FEDERAL HOME LOAN BANKS	CITIGROUP INC	CANADIAN IMPERIAL BANK OF COMMERCE	BANK OF AMERICA CORP	COMMONWEALTH BANK OF AUSTRALIA	HONEYWELL INTERNATIONAL INC	NISSAN MOTOR ACCEPTANCE COMPANY LLC	UNITED PARCEL SERVICE INC	PEPSICO INC	Payable	UT ST TREASURER'S PUBLIC INV POOL A	Description					
2,304,403.90 A	100,000.00 AAA	100,000.00 A-	100,000.00 A	75,000.00 A	100,000.00 AA-	100,000.00 A	100,000.00 BBB-	100,000.00 A	100,000.00 A+	-500,000.00 AAA	1,429,403.90 NA	Current Units Rating					
04/16/2023	2.010 02/25/2027	1.125 02/24/2026	2.125 02/28/2025	1.250 02/28/2025	1.050 02/28/2025	0.750 08/16/2024	0.500 08/16/2024	0.849 03/17/2023	1.302 11/09/2022	0.894 09/18/2022	0.709 08/08/2022	0.894 07/13/2022	0.839 05/16/2022	0.674 05/02/2022	0.000 02/23/2022	0.385 02/23/2022	g Coupon Final Maturity
04/16/2023	02/25/2027	02/24/2026	02/28/2025	02/28/2025	02/28/2025	08/16/2024	08/16/2024	03/17/2023	11/09/2022	09/18/2022	08/08/2022	07/13/2022	05/16/2022	05/02/2022	02/23/2022	02/23/2022	Effective Maturity
1.015	2.208	1.847	2.136	1.684	1.879	1.944	0.777	0.500	1.553	0.600	0.852	1.223	0.545	0.580	0.000	0.385	Yield
0.966	2.010	1.125	2.117	1.243	1.044	0.750	0.466	0.557	0.863	1.194	1.507	1.251	1.495	1.355	0.000	0.385	Book Yield
-3,822.71	-932.00	-711.90	-32.30	-428.10	-817.60	-942.90	-761.79	61.80	-253.10	334.35	295.43	7.14	214.05	144.18	0.00	0.00	Base Net Total Unrealized Gain/ Loss
ı	99.0680	99.2881	99.9677	99.5719	99.1824	99.0571	99.2382	61.80 100.3750	99.9722	334.35 100.3267	100.0310	99.9784	214.05 100.0668	100.0176	1.0000	1.0000	Market Price
2,305,310.81	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,016.67	100,011.11	100,475.95	75,272.95	100,156.18	99,767.08	100,075.61	99,871.38	99,914.60	-500,000.00	1,429,749.30	Book Value + Accrued
936.14	0.00	0.00	0.00	0.00	0.00	16.67	11.11	162.75	40.70	163.83	31.51	104.35	18.63	41.18	0.00	345.40	Base Accrued Balance
2,300,551.96	99,068.00	99,288.10	99,967.70	99,571.90	99,182.40	99,057.10	99,238.21	100,375.00	74,979.15	100,326.70	100,031.00	99,978.40	100,066.80	100,017.60	-500,000.00	1,429,403.90	Base Market Value
2,301,488.10	99,068.00	99,288.10	99,967.70	99,571.90	99,182.40	99,073.77	99,249.32	100,537.75	75,019.85	100,490.53	100,062.51	100,082.75	100,085.43	100,058.78	-500,000.00	1,429,749.30	Base Market Value + Accrued

^{*} Weighted by: Base Market Value + Accrued, except Book Yield by Base Book Value + Accrued. * Holdings Displayed by: Lot.

ZWA-UCIP (23721)

Dated: 02/24/2022

Risk Summary 02/01/2022 - 02/23/2022

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Ţ.	2,301,488.10	Market Value + Accrued
3	-3,822.71	Net Unrealized Gain/Loss
Са	2,305,310.81	Book Value + Accrued
Rie		
<u>ဂ</u>		Balance Sheet
_		

Asset Class

Cash (-21.725%)

Cash and Fixed Income Summary	Summary
Risk Metric	Value
Cash	-500,000.00
MMFund	1,429,749.30
Fixed Income	1,371,738.80
Duration	1.539
Convexity	-1.127
WAL	1.142
Years to Final Maturity	1.141
Years to Effective Maturity	1.141
Yield	1.015
Book Yield	0.966
Avg Credit Rating	0 0 0

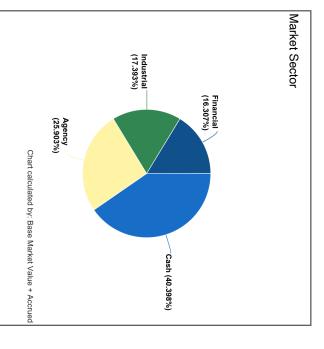
CASH (- 21.725%) AGCY BOND (62.123%) (25.903%) CORP (33.699%) Chart calculated by: Base Market Value + Accrued	Security Type
----------------------------------------------------------------------------------------------------------------------	---------------

Money Market Funds (62.123%)

Fixed Income (59.602%)

Chart calculated by: Base Market Value + Accrued

Issuer Concentration	
Issuer Concentration	% of Base Market Value + Accrued
(654080001) UT St Treasurer's Public Inv Pool A	62.123%
Federal Home Loan Banks	25.903%
Canadian Imperial Bank of Commerce	4.368%
Commonwealth Bank of Australia	4.366%
United Parcel Service, Inc.	4.349%
Nissan Motor Co., Ltd.	4.349%
Honeywell International Inc.	4.348%
PepsiCo, Inc.	4.348%
Citigroup Inc.	4.312%
Bank of America Corporation	3.260%
Other	-21.725%
ľ	100.000%
Footnotes: 1,2	



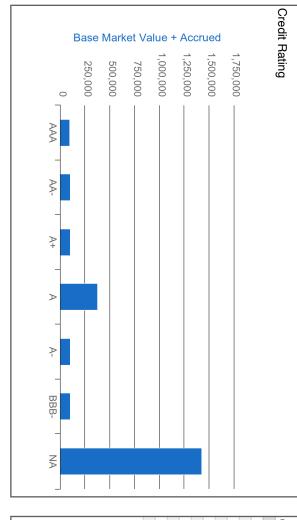
ZWA-UCIP (23721)

Dated: 02/24/2022

Risk Summary

02/01/2022 - 02/23/2022





Effective Maturity Date

Base Market Value + Accrued

750,000

500,000

250,000

0

0 to 0.25 0.25 to 0.5 0.5 to 1 Year Year Year

1 to 2 Years

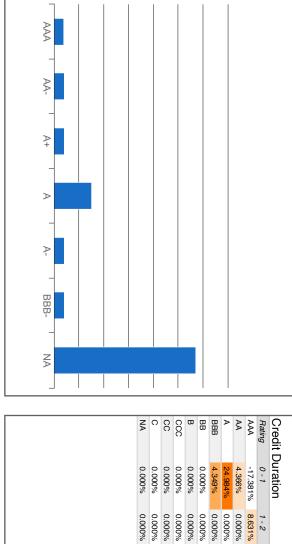
2 to 3 Years

3 to 5 Years

5+ Years

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,250,000



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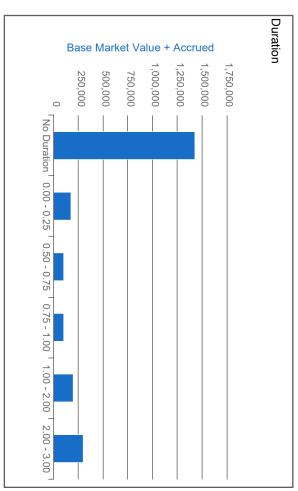
0.000% 4-5

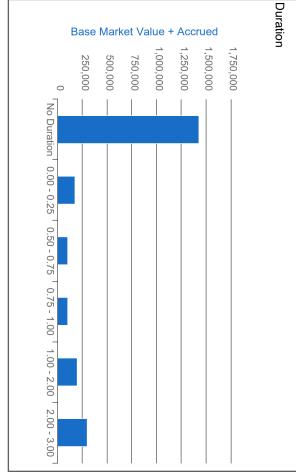
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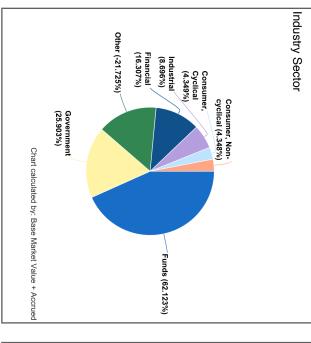
7 - 10



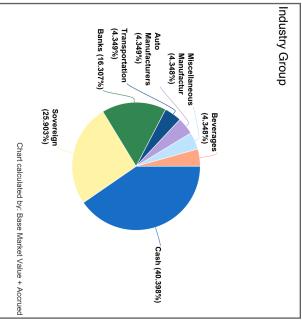


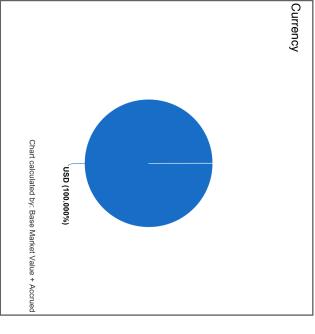
Risk Summary

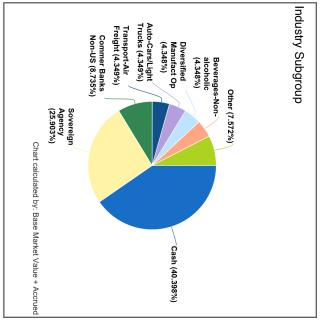
02/01/2022 - 02/23/2022 ZWA-UCIP (23721) Dated: 02/24/2022

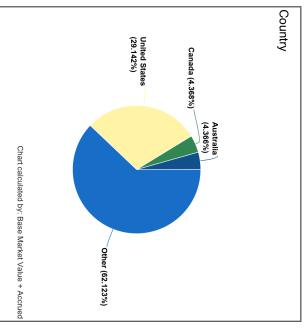


MMF Asset Allocation









INSTITUTIONAL LIQUIDITY MANAGEMENT

ZWA-UCIP (23721)

Dated: 02/24/2022

Risk Summary 02/01/2022 - 02/23/2022

1: * Grouped by: Issuer Concentration. 2: * Groups Sorted by: % of Base Market Value + Accrued.

DISCLOSURES

specific advice or recommendations for any individual. The opinions voiced in this material are for general information only and are not intended to provide

No strategy assures success or protects against loss.

guarantee that strategies promoted will be The economic forecasts set forth in the presentation may not develop as predicted and there can be no

Zions Bancorporation, N.A.. Bank investment products are offered through Zions Bancorporation, N.A. Zions Capital Advisors, Inc. (ZCA), an SEC registered investment advisor and a non-bank subsidiary of Zions Bancorporation, N.A.'s Wealth & Fiduciary Services Group, and municipal customers through Corporate Investments and Liquidity Management is provided to non-municipal customers through

	1
Not insured by any Fed	Not FDIC Insured
y Federal Government Agency	Not Bank Guaranteed
Not a Bank Deposit	May Lose Value





BOARD OF DIRECTORS MEETING MINUTES

Date and Time

December 16, 2021, 10:00 a.m.

Location

UAC/UCIP Offices, 5397 S Vine St, Murray, Utah

Directors Present

Bruce Adams, *President*, San Juan County Commissioner William Cox, *Vice President*, Rich County Commissioner Blaine Breshears, Morgan County Sheriff Christopher Crockett, Weber County Deputy Attorney Victor Iverson, Washington County Commissioner David Tebbs, Garfield County Commissioner

Directors Participating Telephonically

Karla Johnson, Secretary/Treasurer, Kane County Clerk/Auditor Jim Kaiserman, Wasatch County Surveyor Mark Whitney, Beaver County Commissioner Mike Wilkins, Uintah County Clerk/Auditor Melissa Yergensen, Duchesne County Personnel Director

Directors Absent

Scott Jenkins, Weber County Commissioner Bob Stevenson, Davis County Commissioner

Officers Present

Johnnie Miller, UCIP Chief Executive Officer Sonya White, UCIP Chief Financial Officer

Call to Order

Bruce Adams called the meeting of the Utah Counties Indemnity Pool's Board of Directors to order at 10:00 a.m. on December 16, 2021 and welcomed those participating. Bruce Adams led the Pledge of Allegiance.

Recess for Public Hearing on the UCIP 2022 Budget

Blaine Breshears made a motion for the Board of Directors to recess at 10:05 a.m. on December 16, 2021 for a scheduled Public Hearing to review the Utah Counties Indemnity Pool's 2022 Budget (see attachment number one). David Tebbs seconded the motion, which passed unanimously. Board Members present at and participating in the public hearing were: Bruce Adams, Blaine Breshears, William Cox, Christopher Crockett, Victor Iverson, Karla Johnson, Jim Kaiserman, David Tebbs, Mark Whitney, Mike Wilkins and Melissa Yergensen. Others present and participating in the public hearing were Johnnie Miller and Sonya White. No public was present for input. Victor Iverson made a motion to close the public hearing and reconvene the Board of Directors meeting at 10:08 a.m. on December 16, 2021. Blaine Breshears seconded the motion, which passed unanimously.

Review/Excuse Board Members Absent

Christopher Crockett made a motion to excuse Scott Jenkins and Bob Stevenson from this meeting. Victor Iverson seconded the motion, which passed unanimously.

Ratify 2022 Contributions

Sonya White presented the amount of each member's 2022 contributions to the Board (see attachment number two) and explained that contributions are based on the rates approved by the Board at their August 19 meeting and member exposures updated as of November 30, 2021. Karla Johnson made a motion to ratify the 2022 contributions as presented. Victor Iverson seconded the motion, which passed unanimously.

Review/Approve 2022 Final Budget

Following the public hearing, Sonya White presented the 2022 UCIP Budget to the Board. White reported that the ratified contributions amounts are reflected in the budget and updated from the tentative budget that the Board approved at their October 28, 2021 meeting. White reported all other line items remained the same from the tentative budget. Karla Johnson made a motion to approve the 2022 Budget as presented. David Tebbs seconded the motion, which passed unanimously.

Review/Approve October 28, 2021 and December 3, 2021 Meeting Minutes

The draft minutes of the Board of Directors meeting held October 28, 2021 and December 3, 2021 were previously sent to the Board Members for review (see attachment number three and four). Karla Johnson made a motion to approve the October 28, 2021 and December 3, 2021 Board of Directors meeting minutes as written. Mike Wilkins seconded the motion, which passed unanimously.

Ratification/Approval of Payments and Credit Card Transactions

Karla Johnson reported that she reviewed the payments made and the credit card transactions of the Pool as of December 16, 2021 (see attachment number five). Karla Johnson made a motion to approve the payments made and the credit card transactions as presented. Blaine Breshears seconded the motion, which passed unanimously.

Elect Officers of the Board

Victor Iverson made a motion to elect Bruce Adams as President, William Cox as Vice President and Karla Johnson as Secretary Treasurer of the UCIP Board of Directors. Blaine Breshears seconded the motion, which passed unanimously.

Review/Approve Bylaws Coverage Addendum Amendments

A proposed amendment to the Bylaws Coverage Addendum was previously sent to the Board Members for review (see attachment number six). Johnnie Miller reported that Davis County's governing body has requested to eliminate the \$100,000 deductible on property losses. Therefore, language has been stricken from Coverage Part I Property 6. Deductibles a.(i). David Tebbs made a motion to approve the amendment to the Bylaws Coverage Addendum as presented, Victor Iverson seconded the motion, which passed unanimously.

Review/Approve Audit Engagement Letter—Audit Committee Report

The audit services engagement letter, from Larson and Company Certified Public Accounts, was previously sent to the Board for review (see attachment number seven). Karla Johnson reported that the Audit Committee met and reviewed the engagement letter and proposed audit plan with Larson and Company. The letter expresses expectations of the auditors and their role, the role of the Audit Committee, and the role and responsibilities of the Members of the Board. Larson and Company does not audit the Pool's actuarial reports, but uses the data to audit the Pool's records. Karla Johnson made a motion to approve the Audit Engagement Letter to utilize Larsen and Company as the Pool's independent auditor. Mike Wilkins seconded the motion, which passed unanimously.

Review/Approve Actuarial Services Engagement Letter—Audit Committee Report

The actuarial services engagement letter from By the Numbers Actuarial Consulting (BYNAC) was previously sent to the Board for review (see attachment number eight). Karla Johnson reported that the Audit Committee discussed having a third-party peer review conducted on the actuarial work performed by BYNAC to assure that the Pool continues to have a sound program and that the Committee and Board are following a due diligence process. Johnson also reported that the Audit Committee discussed that actuarial services should go out to bid in 2023. David Tebbs noted that By The Numbers does conduct an internal peer review of the work performed but expressed interest in having an independent external peer review conducted every five years. Johnnie Miller reminded the Board that BYNAC has worked with UCIP for many years and, therefore, only uses UCIP's loss history, instead of industry history, to conduct the analysis for UCIP. BYNAC knows public entity pooling, is the actuary for UCIP's reinsurance carrier and many pools like UCIP across the United States. Karla Johnson made a motion to approve the Actuarial Services Engagement Letter to utilize By The Numbers Actuarial Consulting as the Pool's actuarial services provider. William Cox seconded the motion, which passed unanimously. Miller explained that UCIP staff will work with the Audit Committee to prepare for peer review and request for proposals in 2022.

Review/Approve Reinsurance Renewal

County Reinsurance Limited's (CRL) final pricing analysis, for the liability reinsurance renewal, was previously sent to the Board for review (see attachment number nine). Johnnie Miller reported that the 2022 premium for liability reinsurance is \$1,425,299. Blaine Breshears made a motion to approve the CRL liability reinsurance renewal as presented. William Cox seconded the motion, which passed unanimously.

Review/Approve Crime Renewal

Arthur J Gallagher's binding agreement, for government crime, was previously sent to the Board for review (see attachment number 10). Johnnie Miller reported that the primary crime policy is \$2,500,000 for all members, with a \$250,000 deductible covered by UCIP. Miller noted some counties require higher limits, pursuant to the Money Management Act. Therefore, the Pool purchases an excess coverage policy of \$7,500,000, for a total limit of \$10,000,000. The primary policy renewal premium is \$28,629. The premium for the additional limits is \$31,123.60. David Tebbs made a motion to approve the two policies for the crime coverage renewal as presented. William Cox seconded the motion, which passed unanimously.

Review/Approve Workers Compensation Renewal

UCIP's joint purchase program renewal for workers compensation coverage through WCF Insurance was previously sent to the Board for review (see attachment number 11). Johnnie Miller reported that the 2022 premium, based on estimated member payroll, is \$1,894,620. The Pool pays this fee the first week of January to ensure coverage is in force for the members and, in turn, the Pool invoices the members for their cost of coverage. William Cox asked if the rates had increased this year. Sonya White reported that rates have decreased for each of the classification codes, and that the increased premium over last year is primarily a function of higher Member payrolls. William Cox made a motion to approve the Workers Compensation Joint Purchase Program as presented. Victor Iverson seconded the motion, which passed unanimously.

Review/Approve Board Meeting Rules of Order and Procedure Policy Amendments

Proposed amendments to the Board Meeting Rules of Order and Procedure Policy were previously sent to the Board for review (see attachment number 12). Johnnie Miller explained that several Member counties had issues recently at regular meetings and public hearings with the public wanting to speak about items that were not on the agenda. Miller had made some suggestions to those counties to update their Meeting Rules of Order and Procedure Policies and is recommending similar updates to UCIP's policy. Christopher Crockett expressed that he thought the proposed changes were very timely as Weber County has had significant problems with persons disrupting the county's meetings Crockett made a motion to approve the Board Meeting Rules of Order and Procedure Policy as presented. William Cox seconded the motion, which passed unanimously.

Review/Approve Personnel Policy Amendments

Proposed amendments to the Personnel Policy were previously sent to the Board for review (see attachment number 13). Miller reviewed the proposed changes to the personnel policy, indicating that the changes were based on the discussion and direction provided by the Board at their October meeting. David Tebbs expressed his concern that the Early Retiree benefit proposed could increase rates for all UCIP employees if an Early Retiree had significant claims under this program. There was additional discussion related to the Early Retiree Health, Dental and Vision benefits. The Board provided direction for staff to develop a clear definition of Early Retiree to assure this benefit would only be provided to persons that were retiring from UCIP, and not just leaving employment. Johnnie Miller indicated staff would provide additional changes to the Early Retiree benefit language, based on today's discussion, for the Board's consideration at their February meeting. Victor Iverson made a motion to approve the Personnel Policy as presented, with the understanding that staff would provide additional language clarifying the Early Retiree benefit. David Tebbs seconded the motion, which passed unanimously.

Review/Approve County/County Related Entities Membership

Mike Wilkins made a motion to strike agenda item: Review/Approve County/County Related Entities Membership. William Cox seconded the motion, which passed unanimously.

Set Date, Time and Place of Regular Meetings for 2022

Sonya White provided the Board with the tentative regular meeting schedule of the Board for 2022 (see attachment number 14). It is proposed that the Board will continue to meet the third Thursday of every even numbered month. Due to scheduling conflict during the 2022 legislative session, the Board will hold its first meeting in February on the fourth Thursday. Christopher Crockett made a motion to approve the regular meeting schedule for 2022 as presented, with the change to the February meeting date. Blaine Breshears seconded the motion, which passed unanimously.

Set Date and Time for Closed Meeting

Melissa Yergensen made a motion to strike agenda item: Set Date and Time for a Closed Meeting to Discuss Character, Professional Competence, Physical/Mental Health of an Individual. Jim Kaiserman seconded the motion, which passed unanimously.

Action on Personnel Matters

Melissa Yergensen made a motion to strike agenda item: *Action on Personnel Matters*. Jim Kaiserman seconded the motion, which passed unanimously.

Set Date and Time for Closed Meeting

Christopher Crockett made a motion to strike agenda item: Set Date and Time for a Closed Meeting to Discuss Pending or Reasonably Imminent Litigation. Victor Iverson seconded the motion, which passed unanimously.

Action on Litigation Matters

Christopher Crockett made a motion to strike agenda item: *Action on Litigation Matters*. Victor Iverson seconded the motion, which passed unanimously.

Chief Executive Officer's Report

Johnnie Miller reported that staff has been busy working on year end requirements for the Pool.

Johnnie Miller reported that he met with Summit County's Risk Manager to provide a proposal and expressed to County officials that the County can participate in membership at any time.

Other Reports

The next meeting of the Board of Directors will be held Thursday, February 24, 2022 at 12:30 p.m. at the UAC/UCIP offices, 5397 South Vine Street, Murray, UT

Bruce Adams adjourned the Utah Counties Indemnity Pool Board of Directors Meeting at 11:30 a.m. on December 16, 2021.

Prepared by:		
Sony	a White, UCIP Chie	f Executive Officer
Submitted on this	day of	2022
	Karla Johnson,	Secretary/Treasurer
Approved on this	day of	2022
	Bruc	e Adams, President

Date	Туре	Num	Name	Memo/Description	Amount
500-000000-1	0010100 ZionsMLC	:			_
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12/23/2021	Check	ACH	Mylar Law, PC	Invoice: 00902	-5,954.94
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12/23/2021	Check	BILLPAY	Heidi Stangerland	Claim: KAN0000352021	-2,177.36
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12/31/2021	Check	ACH	Dentons Durham Jones & Pinegar	Invoice: 804737	-3,433.50
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			Millard County		
12/31/2021	Check	ACH	April Slaughter	Claim: UIN0001572021	-1,032.82
12/31/2021	Check	ACH	Washington County	Claim: WAS0000542021	-113.20
12/31/2021	Check	ACH	Ivan Lopez	Claim: WCH0000072021	-488.63
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01/06/2022	Check	ACH	Suitter Axland	Invoice: 1412	-11,612.78
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01/06/2022	Check	ACH	Suitter Axland	Invoice: 1415	-1,870.30
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01/06/2022	Check	ACH	Millard County	Claim: MIL0000362022	-943.56
01/06/2022	Check	BILLPAY	Jardine PC	Claim: KAN0000862017	-50,000.00
01/06/2022	Check	ACH	Dwight Hoehn	Claim: WAS0002662021	-1,399.49
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01/14/2022	Check	ACH	Strong & Hanni	Invoice: 266944	-1,431.50
01/14/2022	Check	ACH	Strong & Hanni	Invoice: 266945	-1,984.00
01/14/2022	Check	ACH	Strong & Hanni	Invoice: 266947	-5,015.00
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01/14/2022	Check	ACH	Millard County	Claim: MIL0000372022	-3,808.96
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			•		-2,659.00
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01/21/2022	Check	ACH	Dentons Durham Jones & Pinegar	Invoice: 809629	-2,133.00
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01/21/2022	Check	ACH	Dentons Durham Jones & Pinegar	Invoice: 809633	-2,275.50
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01/21/2022	Check	BILLPAY	Flickinger & Sutterfield, P.C.	Claim: WCH0000062020	-50,000.00
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01/28/2022	Check	ACH	Emery County	Claim: EME0000262022	-1,512.35
01/28/2022	Check	ACH	Matthew T. Mglej	Claim: GAR0000362013	-35,720.00
01/28/2022	Check	ACH	Mylar Law, PC	Invoice: 00934	-14,315.03
01/28/2022	Check	BILLPAY	Integrated Medical Evaluations Inc.	Invoice: 118798	-2,025.00

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01/28/2022	Check	ACH	WCPR	Claim: WCP0000022021	-6,456.75
01/28/2022	Check	ACH	William Ridenour	Claim: WEB0005842022	-673.00
02/04/2022	Check	ACH	Emery County	Claim: EME0000262022	-3,501.40
02/04/2022	Check	ACH	Washington County	Claim: WAS0000552022	-451.63
02/07/2022	Check	ACH	Mylar Law, PC	Invoice: 00938	-7,441.50
02/07/2022	Check	ACH	Mylar Law, PC	Invoice: 00939	-4,336.50
02/07/2022	Check	ACH	Suitter Axland	Invoice: 1490	-3,639.50
02/07/2022	Check	ACH	Suitter Axland	Invoice: 1491	-5,792.09
02/07/2022	Check	ACH	Suitter Axland	Invoice: 1492	-227.20
02/07/2022	Check	ACH	Suitter Axland	Invoice: 1493	-35,327.30
02/07/2022	Check	ACH	Suitter Axland	Invoice: 1494	-5,549.13
02/07/2022	Check	ACH	Suitter Axland	Invoice: 1495	-3,095.75
02/07/2022	Check	ACH	Suitter Axland	Invoice: 1496	-1,915.00
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02/07/2022	Check	ACH	Goebel Anderson PC	Invoice: 2320	-3,060.00
02/07/2022	Check	ACH	Goebel Anderson PC	Invoice: 2323	-2,862.00
02/07/2022	Check	ACH	Goebel Anderson PC	Invoice: 2319	-896.00
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02/08/2022	Check	ACH	Strong & Hanni	Invoice: 262453	-1,480.00
02/08/2022	Check	ACH	Strong & Hanni	Invoice: 266941	-951.27
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02/08/2022	Check	ACH	Strong & Hanni	Invoice: 273172	-6,498.00
02/08/2022	Check	ACH	Luis Vales-Abreu	Claim: IRO0000472022	-12,031.04
02/09/2022	Check	ACH	Frontier Adjusters, Inc.	Invoice: T966911	-389.00
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02/18/2022	Check	ACH	Anthony D'Onofrio	Claim: BOX0000242022	-6,803.13
02/18/2022	Check	ACH	Emery County	Claim: EME0000252021	-637.47
02/18/2022	Check	ACH	Mylar Law, PC	Invoice: 00943	-16,349.26
02/18/2022	Check	ACH	Mylar Law, PC	Invoice: 00947	-15,648.20
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02/18/2022	Check	BILLPAY	Kennon Tubbs MD, LLC	Invoice: 2121	-3,400.00
02/18/2022	Check	ACH	Services Inc.	Invoice: SAL20027680/MMS	-1,667.22
02/18/2022	Check	ACH	Frontier Adjusters, Inc.	Invoice: T968281	-1,292.70
02/18/2022	Check	ACH	Frontier Adjusters, Inc.	Invoice: T968831	-757.00
02/18/2022	Check	ACH	Kane County	Claim: KAN0000052022	-40,293.00
02/18/2022	Check	BILLPAY	The Hartford	Claim: Y3P AC 46802	-548.16
02/18/2022	Check	ACH	Millard County	Claim: MIL0000392022	-460.60
02/18/2022	Check	ACH	Morgan County	Claim: MOR0000012020	-22,294.58
02/18/2022	Check	BILLPAY	Uintah County	Claim: UIN0000422022	-2,548.11
02/18/2022	Check	ACH	Wasatch County	Claim: WAT0000292022	-66,732.00
02/18/2022	Check	ACH	Tuan Nguyen	Claim: WEB0005862022	-1,706.99
Total for 500	-000000-10010100 2	ZionsMLC			-\$ 890,962.22
500 000000 1	0010100 ZionsMLE				
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12/23/2021	(Check)	ACH	Utah Association of Counties	Invoice: 6744	-16,900.00
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12/23/2021	Check	ACH	Bruce Adams	Mileage Reimbursement	-315.00
12/23/2021	Check	ACH	Christopher Crockett	AGRIP Expense Reimbursement	-542.60
12/23/2021	Check	ACH	Christopher Crockett	Mileage Reimbursement	-51.52
12/23/2021	Check	ACH	David Tebbs	Mileage Reimbursement	-267.00
12/23/2021	Check	ACH	Marty L. Stevens	Mileage Reimbursement	-19.04
12/23/2021	Check	BILLPAY	Sonya J. White	Expense Reimbursement	-275.20
12/23/2021	Check	ACH	Victor Iverson	Mileage Reimbursement	-330.00
12/31/2021	Payroll Check	DD	Johnnie R. Miller	Pay Period: 12/16/2021-12/31/2021 12/16/2021 to 12/31/2021	-4,559.73
12/3/1/2021	rayrun oneck	טט	JOHNIE IX. WIIIE	1 ay 1 6110a. 121 1012021-1213112021 121 1012021 10 1213112021	-4,009.73

Date	Туре	Num	Name	Memo/Description	Amount
12/31/2021	Payroll Check	DD	Johnnie R. Miller	Pay Period: 12/16/2021-12/31/2021 12/16/2021 to 12/31/2021	-1,800.00
12/31/2021	Payroll Check	DD	Riley J. Millar	Pay Period: 12/16/2021-12/31/2021 12/16/2021 to 12/31/2021	-1,570.60
12/31/2021	Payroll Check	DD	Marty L. Stevens	Pay Period: 12/16/2021-12/31/2021 12/16/2021 to 12/31/2021	-1,970.90
12/31/2021	Payroll Check	DD	Korby M. Siggard	Pay Period: 12/16/2021-12/31/2021 12/16/2021 to 12/31/2021	-2,515.15
12/31/2021	Payroll Check	DD	Sonya J. White	Pay Period: 12/16/2021-12/31/2021 12/16/2021 to 12/31/2021	-2,554.01
12/31/2021	Payroll Check		Sonya J. White	Pay Period: 12/16/2021-12/31/2021 Earned/Accrued Excess Vacation	-3,102.40
12/31/2021	Payroll Check		Johnnie R. Miller	Pay Period: 12/16/2021-12/31/2021 Earned/Accrued Excess Vacation	-7,205.34
12/31/2021	Payroll Check		Sonya J. White	Pay Period: 12/16/2021-12/31/2021 Earned/Accrued Excess Vacation	-3,102.86
12/31/2021	(Check)	BILLPAY	US Bank	Account: 7814	-5,745.24
12/31/2021	(Check)	ACH	Whitney Advertising & Design, Inc.	Invoice: 28012	-46.25
12/31/2021	Check	ACH	PEHP-LTD	Agency: 1076	-286.25
12/31/2021	Check	ONLINE	Utah Retirement Systems	Confirmation: 123016253677	-12,970.88
12/31/2021	Check	ONLINE	Nationwide Retirement Solutions	Entity: 0036786001	-2,918.84
12/31/2021	Tax Payment		IRS	Tax Payment for Period: 12/29/2021-12/31/2021	-6,158.05
12/31/2021	Tax Payment		UT State Tax Commission	Tax Payment for Period: 12/01/2021-12/31/2021	-2,063.44
12/31/2021	Tax Payment		IRS	Tax Payment for Period: 01/01/2021-12/31/2021	-41.22
01/04/2022	(Check)	ACH	Arthur J. Gallagher & Co.	Invoice: 4088112	-65,245.00
01/04/2022	(Check)	ACH	County Reinsurance, Limited	Liability Renewal	-1,425,299.00
01/04/2022	(Check)	ACH	Gallagher Bassett Services, Inc.	Invoice: 15495	-4,600.00
01/04/2022	(Check)	ACH	Lexipol	Invoice: INVPRA7765	-5,000.00
01/04/2022	(Check)	ACH	WCF Insurance	Invoice: X705137	-1,894,620.00
01/06/2022	(Check)	ACH	Salt Lake Tribune	Invoice: SLT0015071	-146.90
01/06/2022	(Check)	ACH	Arthur J. Gallagher & Co.	Invoice: 4114113	-3,176.00
01/14/2022	Payroll Check	DD	Riley J. Millar	Pay Period: 01/01/2022-01/15/2022 01/01/2022 to 01/15/2022	-1,436.53
01/14/2022	Payroll Check	DD	Sonya J. White	Pay Period: 01/01/2022-01/15/2022 01/01/2022 to 01/15/2022	-2,463.87
01/14/2022	Payroll Check	DD	Marty L. Stevens	Pay Period: 01/01/2022-01/15/2022 01/01/2022 to 01/15/2022	-1,704.42
01/14/2022	Payroll Check	DD	Johnnie R. Miller	Pay Period: 01/01/2022-01/15/2022 01/01/2022 to 01/15/2022	-4,530.90
01/14/2022	Payroll Check	DD	Johnnie R. Miller	Pay Period: 01/01/2022-01/15/2022 01/01/2022 to 01/15/2022	-2,000.00
01/14/2022	Payroll Check	DD	Korby M. Siggard	Pay Period: 01/01/2022-01/15/2022 01/01/2022 to 01/15/2022	-2,076.04
01/14/2022	Tax Payment		IRS	Tax Payment for Period: 01/12/2022-01/14/2022	-5,520.72
01/14/2022	(Check)	ACH	AGRIP	Invoice: 075590	-2,497.68
01/14/2022	(Check)	ACH	County Reinsurance, Limited	Liability Reinsurance	-4,768.00
01/14/2022	(Check)	ACH	Goebel Anderson PC	Invoice: 2049	-2,934.00
01/14/2022	(Check)	ACH	Strong & Hanni	Invoice: 266942	-1,137.50
01/14/2022	(Check)	ACH	AGRIP	Confirmation: 087460 & 087540	-12,250.00
01/14/2022	Check	ACH	Melissa Yergensen	AGRIP Expense Reimbursement	-601.20
01/21/2022	(Check)	ACH	Gallagher Bassett Services, Inc.	Invoice: 15498	-150.00
01/28/2022	Check	ACH	Public Employees Health Program	Invoice: 0123626908	-7,115.88
01/28/2022	Check	ACH	PEHP-LTD	Agency: 1076	-222.49
01/28/2022	Check	ACH	Karla Johnson	AGRIP Flight Reimbursement	-548.79
01/28/2022	Check	ACH	Sonya J. White	AGRIP Flight Reimbursement	-712.20
01/31/2022	Payroll Check	DD	Marty L. Stevens	Pay Period: 01/16/2022-01/31/2022 01/16/2022 to 01/31/2022	-1,880.01
01/31/2022	Payroll Check	DD	Riley J. Millar	Pay Period: 01/16/2022-01/31/2022 01/16/2022 to 01/31/2022	-1,572.88
01/31/2022	Payroll Check	DD	Korby M. Siggard	Pay Period: 01/16/2022-01/31/2022 01/16/2022 to 01/31/2022	-2,087.74
01/31/2022	Payroll Check	DD	Johnnie R. Miller	Pay Period: 01/16/2022-01/31/2022 01/16/2022 to 01/31/2022	-4,542.50
01/31/2022	Payroll Check	DD	Johnnie R. Miller	Pay Period: 01/16/2022-01/31/2022 01/16/2022 to 01/31/2022	-2,000.00
01/31/2022	Payroll Check	DD	Sonya J. White	Pay Period: 01/16/2022-01/31/2022 01/16/2022 to 01/31/2022	-2,463.10
01/31/2022	Check	ONLINE	Utah Retirement Systems	Confirmation: 012526511854	-12,538.29
01/31/2022	Check	ONLINE	Nationwide Retirement Solutions	Entity: 0036786001	-3,449.15
01/31/2022	Tax Payment		IRS	Tax Payment for Period: 01/29/2022-02/01/2022	-5,603.03
01/31/2022	Tax Payment		UT State Tax Commission	Tax Payment for Period: 01/01/2022-01/31/2022	-1,932.01
01/31/2022	(Check)	BILLPAY	US Bank	4485594555657814	-804.70
02/04/2022	(Check)	ACH	Arthur J. Gallagher & Co.	Invoice: 4148316	-100.00
02/04/2022	(Check)	ACH	Gallagher Bassett Services, Inc.	Invoice: 15479	-78.00
02/04/2022	(Check)	ACH	Goebel Anderson PC	Invoice: 2315	-2,628.00
02/04/2022	(Check)	ACH	Gallagher Bassett Services, Inc.	Invoice: 15500	-120.00
02/04/2022	(Check)	ACH	Lighthouse Services LLC	Invoice: 35250	-2,960.00
02/15/2022	Payroll Check	DD	Korby M. Siggard	Pay Period: 02/01/2022-02/15/2022 02/01/2022 to 02/15/2022	-2,081.89

Date	Туре	Num	Name	Memo/Description		Amount
02/15/2022	Payroll Check	DD	Riley J. Millar	Pay Period: 02/01/2022-02/15/2022 02/01/2022 to 02/15/2022		-1,572.86
02/15/2022	Payroll Check	DD	Johnnie R. Miller	Pay Period: 02/01/2022-02/15/2022 02/01/2022 to 02/15/2022		-4,210.44
02/15/2022	Payroll Check	DD	Johnnie R. Miller	Pay Period: 02/01/2022-02/15/2022 02/01/2022 to 02/15/2022		-2,000.00
02/15/2022	Payroll Check	DD	Marty L. Stevens	Pay Period: 02/01/2022-02/15/2022 02/01/2022 to 02/15/2022		-1,880.01
02/15/2022	Payroll Check	DD	Sonya J. White	Pay Period: 02/01/2022-02/15/2022 02/01/2022 to 02/15/2022		-2,463.48
02/15/2022	Tax Payment		IRS	Tax Payment for Period: 02/12/2022-02/15/2022		-5,492.88
02/18/2022	(Check)	ACH	County Reinsurance, Limited	Property True-Up		-71,062.00
02/18/2022	(Check)	ACH	McCoy Appraisal Inc	Land Appraisal		-1,100.00
02/18/2022	(Check)	ACH	Salt Lake Tribune	Invoice: 2022ci-3133		-21.50
02/18/2022	Check	ACH	Johnnie R. Miller	Expense Reimbursement		-213.10
02/18/2022	Check	ACH	William Cox	AGRIP Flight Reimbursement		-1,053.20
Total for 500	-000000-10010100 2	7ionsMLF			-\$	3.673.548.31



UCIP Membership Application Summary

Name of Entity: Iron County Special Service District #3

Sponsoring County: Iron County

Type of Membership Applied for: Non-Equity

Enabling Statutes and Services Provided: Utah Code 17D Receive SRS and State PILT monies to transfer to Class B Roads.

Risk Factors:

Property - 0

Auto - 0

Employees - 0

Board Members- 3

Liability - 0

Total Revenue-\$265,117

Loss History - None

Additional Notes:

Board originally approved membership on 12/21/2017 prior to the entity providing their exposure information. On 12/22/2021 the entity provided all membership documentation to UCIP. Coverage started 01/01/2022 for the entity.

Proposed Liability Limits: \$5,000,000

Current Liability Limits: N/A

UCIP Annual Contribution: \$ 1,802

Current Insurance Premium: N/A

Staff Recommendation:

- 2. Each employee will be allowed a thirty minute lunch period. An employee's lunch time may exceed thirty minutes as authorized by the Chief Executive Officer. Employees are expected to coordinate with other employees and their supervisors to assure the office is appropriately staffed for receiving guests and phone calls throughout the workday. Employees are normally expected to be present during all other work hours unless special arrangements are made with the Chief Executive Officer from time to time for cause.
- 3. Generally, employees are not allowed to skip their lunch break to leave work early.

N. Absence Without Leave

No employee may be absent from duty without permission. All employees should notify their supervisor, the Chief Financial Officer, or the Chief Executive Officer prior to an absence. In emergency situations where prior notification is not possible, the employee should provide notification as soon as possible.

If a pattern (two or more) of unexplained or unexcused absences develops, employees may be subject to a discipline, up to and including termination.

O. Terminating Employment

An employee's employment with UCIP may terminate in the following ways:

- 1. **Resignation**. Employees may resign at any time. However, as a courtesy, UCIP requests that employees give a minimum two weeks written notice so that UCIP has time to prepare final paperwork and arrange to assure minimal disruption to member service. Any earned and or accrued Vacation and Sick leave will be paid in accordance with the Discretionary Benefits Policy;
- 2. **De-facto Resignation**. Employees who are absent from work for three consecutive days and are capable of providing notice to their supervisor, but fail to do so, are considered to have voluntarily resigned; or
- 3. **Involuntary Termination**. UCIP may terminate an employee's employment at any time.
- 4. Retirement. Employees may retire at any time. However, as a courtesy, UCIP requests that employees give a minimum two weeks written notice so that UCIP has time to prepare final paperwork and arrange to assure minimal disruption to member service. Any earned and or accrued Vacation and Sick leave will be paid in accordance with the Discretionary Benefits Policy.

C. Early Retiree Medical

- 1. <u>An Early Retirees areis</u>:
 - a. <u>A retiring current UCIP employee;</u>
 - b. <u>employees wWho have has worked for UCIP ten years or more;</u>
 - c. Who is retiring from UCIP in good standing;
 - d. who have retired from UCIP and wWho are is under the age of 65;
 - e. Who has participated in UCIP's Medical benefits program for ten years or more;
 - f. Who is retiring under the Utah Retirement Systems; and
 - g. Who is not eligible for medical benefits from a post-retirement employer and/or spouse's employer.
- 2. <u>An Early retirees Retiree Medical benefits consisting of Dental,</u> Health and Vision benefits as provided for by UCIP's Health Insurance provider. An <u>early Early retiree Retiree Who</u> worked less than 20 years prior to retirement may continue these benefits for no more than five years or until age 65, whichever comes first. An <u>early Early retiree Retiree</u> who worked more than 20 years prior to retirement may continue these benefits for no more than 20 years prior to retirement may continue these benefits for no more than ten years or until age 65, whichever comes first.
- 3. <u>An Early Retiree electing this benefit shall pay UCIP</u>, in advance, the full monthly rate of Early Retiree monthly Medical benefits. Payment to UCIP is due at the first of each month. If payment is more than ten days late this early Early retiree Retiree benefit terminates and the early Early retiree Retiree is no longer eligible for this benefit.
- 4. <u>An Early Retiree acknowledges that they are not eligible for continuing benefits (COBRA or mini COBRA) prior to or after their Early Retiree period.</u>
- 5. An Early Retiree may terminate Early Retiree Medical benefits at the end of any month with written notice by the first of the month of the last month of participation. Once an Early Retiree terminates this benefit they are no longer eligible for this benefit.

Committees of the Board:

Audit

Karla Johnson, *Chair*, Kane County Clerk/Auditor William Cox, Rich County Commissioner David Tebbs, Garfield County Commissioner Mike Wilkins, Uintah County Clerk/Auditor

Education

William Cox, Chair, Rich County Commissioner
Melissa Yergensen, Duchesne County Human Resources Director
Blaine Breshears, Morgan County Sheriff
Christopher Crockett, Weber County Deputy Attorney
Victor Iverson, Washington County Commissioner
Mark Whitney, Beaver County Commissioner

Governance

Bruce Adams, *Chair*, San Juan County Commissioner Christopher Crockett, Weber County Deputy Attorney Victor Iverson, Washington County Commissioner Scott Jenkins, Weber County Commissioner James Kaiserman, Wasatch County Surveyor David Tebbs, Garfield County Commissioner Mike Wilkins, Uintah County Clerk/Auditor

Membership Approval

Mike Wilkins, Chair, Uintah County Clerk/Auditor Karla Johnson, Kane County Clerk/Auditor Bob Stevenson, Davis County Commissioner Mark Whitney, Beaver County Commissioner

Nominating

Bob Stevenson, *Chair*, Davis County Commissioner Scott Jenkins, Weber County Commissioner Karla Johnson, Kane County Clerk/Auditor David Tebbs, Garfield County Commissioner Mark Whitney, Beaver County Commissioner

Personnel

Melissa Yergensen, *Chair*, Duchesne County Human Resources Director William Cox, Rich County Commissioner Christopher Crockett, Weber County Deputy Attorney

Zions Bank

A Division of Zions Bancorporation, N.A.

CERTIFICATION OF RESOLUTION AND AUTHORIZATION FOR TREASURY MANAGEMENT SERVICES

Primary Company	New Treasury Clien
Affiliated Entity of the following Primary Company:	Replacement
TAX ID: 87-0495792	
COMPANY NAME: UTAH COUNTIES INDEMNITY POOL	
In this document, the word "Company" means each of the following entities individually: (a) the "Company" named above; and (b) each "Affiliated Entity" listed in Exhibit A hereto (if any).	

COMMON RESOLUTION OF EACH COMPANY

"RESOLVED: that any one (1) of the following persons, acting alone:

Name	Title	Email Address
JOHNNIE MILLER	Authorized Agent	jmiller@ucip.utah.gov
SONYA WHITE	Authorized Agent	sonya@ucip.utah.gov

is authorized by Company to:

- (A) execute or otherwise accept and enter into deposit account, investment, funds transfer, and other banking service and product agreements with **Zions Bancorporation**, **N.A.** ("**Bank**"), including but not limited to Bank's Treasury Management Master Services Agreement ("**MSA**"), Acceptances of Treasury Management Agreements ("**Acceptances**"), and "**Specifications**" (as defined in the MSA) for treasury management services ("**Services**"), including amendments and addenda to any of the foregoing;
- (B) designate from time to time who is authorized to withdraw funds, initiate and approve payment orders, endorse instruments, and execute service and product agreements;
- (C) appoint "**Administrators**" (as defined in the MSA) who are able to establish other Administrators, authorized users, security procedures, Specifications (as defined in the MSA) and other setup details for Services;
- (D) request Services and execute documents that Bank may request, and any amendments or renewals thereof, pertaining to the use of Services, including but not limited to designating one or more persons (which may include himself or herself) authorized to initiate, amend, cancel, confirm, or verify the authenticity of instructions to Bank for Services, whether given orally, electronically, or by facsimile instructions, and to revoke any authorization granted to any such person, as he or she deems appropriate; and
- (E) otherwise give instructions and authorizations on behalf of this Company for security procedures, the Services and other banking services.

And further RESOLVED that Company authorizes each of the above-named persons, and other authorized agents of the Company, to bind Company by his or her electronic, facsimile, scanned and/or counterpart signature delivered in such manner(s) as may be accepted by Bank.

And further RESOLVED that the Company's Acceptance can provide that the Company is bound by Specifications issued by Bank to the Company, reflecting matters including but not limited to specific services, accounts, users, users' access, configurations, and security procedures, unless the Company timely corrects or rejects those Specifications before they become effective. Specifications may be issued and delivered by email to any Authorized Agent named above in this Resolution, and/or to the contact person(s) designated by the Company in the Specifications for applicable Services.

And further RESOLVED that Company also ratifies, adopts, and affirms all prior approvals, actions, agreements, Specifications and instructions heretofore made in the name of Company with Bank in conjunction with any Services, along with all actions taken to date by Bank in connection therewith.

And further RESOLVED that the above-named persons may execute or otherwise accept any agreement, addendum, Specifications, or other instruction linking one or more of Company's accounts with the accounts of Affiliated Entities or other

third parties for viewing, transacting, or commingling through services provided by Bank (e.g., internet banking or sweep account services).

And further RESOLVED that this Resolution applies to the Company named above and to each Company named in this common Resolution, if any, in Exhibit A (herein an "**Affiliated Entity**").

And further RESOLVED that the authorizations herein are in addition to all other authorizations in effect and will remain in force until the Bank receives written notice of their revocation at the address and in the manner designated by it."

Certifications and Agreements

Each individual signing below hereby certifies to Bank that:

- (1) For each Company that is a:
 - (a) **CORPORATION**, the undersigned person is its Secretary, Assistant Secretary, or another officer designated by the Company to attest to its corporate resolutions; ¹
 - (b) **GENERAL OR LIMITED PARTNERSHIP**, the undersigned is a General Partner of the Company, duly authorized to certify the Company's adoption of the foregoing Resolution by all of its General Partners;¹
 - (c) **LIMITED LIABILITY COMPANY**, the undersigned is a Managing Member and/or Manager of the Company, duly authorized to certify the Company's adoption of the foregoing Resolution by all of its Managing Members and/or Managers.¹
 - (d) **OTHER ENTITY TYPE,** the undersigned is a principal (e.g., trustee) of the Company, duly authorized to certify the Company's adoption of the foregoing Resolution by the Company's governing body of principals.¹

(**Note:** a person being authorized on p.1 of the Resolution above should ordinarily not be the only principal signing below for any Company - unless that person is the Company's only principal.)

- (2) The foregoing Resolution is a complete and correct copy of a Resolution duly adopted by the Company's board or other governing body. The resolution remains in effect and has not been changed in any way.
- (3) The Company will deliver certified copies of documents evidencing authorizations and approvals (e.g., articles filed with the state, bylaws, operating agreements, resolutions, minutes, and incumbency certificates) regarding the Resolution or Services, as Bank may from time to time request.
- (4) No other person's signature or authorization is required to bind Company with respect to Acceptances of Treasury Management Agreements, the Treasury Management Master Services Agreement, Specifications, or authorities described in the Resolution.

SONYA WHITE	CFO	
By: (Name typed or printed)	Title (e.g. Secretary; General Partner; Manager; Member) (or put "See Exhibit A" if tiered management)	
By: (Signature)	Date	
Note: if Company is operated through one or more tiers of entities, please signing the Certification for that Company. For example, "Customer Complimited partnership which, in turn, has a corporation for its general partner.	pany, LLC" may be a limited liability company that is managed by a	
Check here if Affiliated Entities are listed on attached Exhibit A:		

✓ New Primary Company Setup

Zions Bank

A Division of Zions Bancorporation, N.A.

Acceptance of Treasury Management Agreements

Primary Company Name:	UTAH COUNTIES INDEMNITY POOL		
Tax ID Number:	87-0495792	Billing Account:	979796760

AGREEMENT. As used herein, the "**Company**" means the above-named Primary Company, and also means each "**Affiliated Entity**" (i.e., an additional entity named in the signature block below).

By signing below, or by accepting any requested "Service" (as defined in the MSA), each Company jointly and severally agrees to all the terms, conditions, and provisions of (A) this Acceptance of Treasury Management Agreements ("Acceptance"), (B) the Treasury Management Master Services Agreement ("MSA"), and (C) all "Specifications" (as defined in the MSA), addenda, user guides, setup forms, and fee schedules applicable to each of the Services indicated above, together with all updates and amendments to the foregoing that Zions Bancorporation, N.A. ("Bank") may send from time to time. Company also acknowledges that it has received a copy of Bank's Deposit Account Agreement, and associated account disclosures, and agrees to all the terms and conditions thereof. Company can obtain a copy of Bank's most recent fee schedules by contacting its account officer. As between Company and the Bank, "execute", "sign", "send", "deliver", and similar terms include electronic, facsimile, scanned, and/or counterpart signatures or copies by the Bank or the Company or their agents in such manner that Bank may prescribe or accept for the particular transaction. Any reference in the MSA or a Specification to a "Summary of Services" shall mean this Acceptance and all outstanding Specifications.

<u>IMPORTANT:</u> A Company may request a Service in any manner acceptable to Bank, but Bank shall not be obligated to provide such Service unless Bank sends that Company one or more Specifications and other setup details disclosing and verifying how its requested Service has been or will be configured or set up. Specifications may be issued and delivered by Bank sending an email to any authorized agent listed in the Company's resolution or other instrument, or to any other contact person designated by the Company in any Specification as a "contact" for the applicable Service. **Sending those Specifications and setup details to the Primary Company shall be as agent for and deemed delivery to each of the Affiliated Entities.**

Each Company agrees to review all Specifications and setup details delivered to it or to the Primary Company within five (5) business days and to immediately contact Bank if any of those Specifications or details are not understood, are incorrect, or do not reflect the Company's current preferences. Each Company shall be bound by all listed Specifications and setup details unless that Company instructs the Bank in writing within those five (5) days to make a specific change. Bank may choose to implement the new Specification during the Company's review period.

Before providing or continuing to provide any Service or configuration thereof, Bank may in its sole discretion require a Company to countersign a Specification (e.g., for sweep service) or a supplemental agreement (e.g., for using a third-party processor or being a third party sender), or require a Company to undergo additional underwriting (e.g., for ACH service). In no event shall Bank be required to obtain the Company's countersignature for any Service or configuration.

Each Company hereby requests Bank to establish those Services and configurations listed in the Specifications. Each Company understands, acknowledges, and accepts the risks of sharing the Services and configurations with other Companies in a common setup, including without limitation risks that its funds may be transferred, its credit accessed, or its financial information accessed by other Companies or their "Administrators" or "Authorized Users" (as defined in the MSA) without its authorization or consent. Bank shall have no duty to approve or monitor any such transfer or access or have any liability arising from any Company's use of a shared or common setup. Specifications and setup details, including but not limited to the entitlements of Administrators, Authorized Users, and other Companies, are the sole responsibility of each and all of the

Companies. Each Company shall look solely to the Primary Company and other Companies (and not to Bank) to disclose their respective Administrators and Authorized Users, entitlements, Specifications, and other settings. Each Company's responsibilities for its own "Internal Security Controls" and indemnity obligations, as set forth in the MSA, shall remain unaffected by it or other Companies entering into this common setup, or any changes to that common setup. Without limiting the foregoing, Bank shall have no responsibility for any loss or damage suffered by one Company as a result of another Company's "Internal Security Breach" (as defined in the MSA).

Each Company also acknowledges and agrees that in the future (1) the Primary Company may request Bank to add one or more additional Affiliated Entities, each of which shall become a "Company" under this Acceptance and part of a common setup with existing Companies, and the Primary Company may delete an Affiliated Entity from a common setup; (2) any Company may add one or more Services, accounts, Administrators, and/or Authorized Users; and (3) any Company may modify or delete Services, Specifications, accounts, Administrators, and/or Authorized Users, or may terminate its participation in a common setup. Joining Companies and existing Companies in a common setup shall be jointly and severally liable for all obligations to Bank under the MSA and Deposit Account Agreement. In the event of such addition, modification, deletion, or termination, each other Company shall look solely to the Primary Company to be informed of such changes, shall make its own assessment of the risks posed thereby, and shall continue to accept the risks of the resulting or remaining common setup.

COMMINGLING OF FUNDS - The Primary Company has established a demand deposit account with the Bank (the "Concentration Account"). Other Affiliated Entities have established or will establish one or more demand deposit accounts at the Bank and the Affiliated Entities may desire to obtain certain benefits from the commingling of funds from such demand deposit accounts with and into the Concentration Account. If this service is selected, collected funds in excess of any peg balance will be swept from the Affiliated Entities' demand deposit accounts (the "Collected Accounts") and transferred into the Concentration Account at the end of each day, and collected funds will be transferred back from the Concentration Account to the Connected Accounts as necessary to pay all items, withdrawals and other debits to the Connected Accounts. If the Concentration Account contains insufficient funds, each of the Primary Company and the Affiliated Entities will be jointly and severally liable for any overdraft balance in any Connected Account. Each Company acknowledges and agrees that the Primary Company may have contracted for the funds in the Concentration Account to sweep into (a) one or more overnight investments (b) an interest-bearing account and/or (c) a loan account (in the name of the Primary Company and/or some other party) to pay down loan balances. Any overnight investments are NOT insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency.

FDIC INSURANCE DISCLOSURE

The FDIC requires all financial institutions to inform sweep account customers how sweep account funds would be treated in the event the institution were to be liquidated. Where the Bank has agreed herein to sweep funds from the deposit account of one customer to the deposit account of a second customer, the FDIC will allow such sweep to be completed on the day of any bank closure for the purposes of determining end-of-day balances in those deposit accounts. No further sweeps between those deposit accounts will occur after that date. Funds swept from one customer's deposit account to a second customer's deposit account will be insured deposits of only the second customer (in accordance with the normal insurance limitations, rules and procedures applicable to that second customer's account(s)) and will not be deposits of the first customer.

Where the Bank has agreed herein to sweep excess funds from deposit accounts to pay down any loan accounts, such sweeps will be allowed to be completed on the day of any bank closure for purposes of determining end-of-day balances in those deposit accounts and loan accounts. No further advances or sweeps between the loan accounts and deposit accounts will occur after that date. In the event of a liquidation of the Bank, (a) the FDIC will recognize the end-of-the day reduced balances of those loan accounts and (b) the FDIC will pay the reduced end-of-day balance remaining in those deposit accounts in accordance with normal insurance limitations, rules and procedures.

Each Company hereby accepts the terms and conditions of the entire MSA (as amended from time to time) for all of the Services it or another Company receives, now or in the future, without the need for any additional, supplemental, renewed, or confirming acceptance of the MSA when adding new Services or new accounts to existing Services.

Addition of Services and accounts, as well as changes to users, entitlements, and configurations made by Bank, shall be memorialized via either supplemental or restated Specifications. Each Company may, from time to time, request Bank to provide additional Services, and agrees to be billed for such Services at Bank's separately-disclosed rates.

Any Company which is a party to this Acceptance is subject to a common setup for Services. A Company that does not wish to participate in a common setup of multiple Companies must request that Bank establish a separate and segregated setup for that Company.

Additional Acknowledgements.

- 1. Using "**Dual Control**" is strongly encouraged for all Services that make it available. See the MSA for important details
- 2. **Using "Dual Control" is <u>mandatory</u> for Treasury Internet Banking** (also called Balance Reporting and Payments) service. If a Company does not use Dual Control for Treasury Internet Banking, the MSA provides that the Company shall indemnify and hold the Bank harmless against losses or liabilities. See the MSA for important details.
- 3. If Treasury Internet Banking services are requested, each Company hereby agrees to the following **Dual Control Security Procedure** for payment, template, and maintenance functions:

Dual Control is required to manage System Administrator and user entitlements and perform user maintenances on all users/user groups
Dual Control is required to approve or manage templates and payments (Wires, ACH)
Dual Control is required to submit an ACH File Upload for processing

- 4. Each Company must use Positive Pay and ACH Positive Pay Services with its deposit accounts. If a Company chooses to not use those Services, the MSA provides that the Bank will not be liable for, and the Company will indemnify and hold the Bank harmless against losses or liabilities resulting from counterfeit, fraudulent, or forged checks and unauthorized ACH debits. See the MSA for important details.
- 5. ACH Payments (credits) files require prefunding by the Company unless Bank otherwise agrees in writing.

COMPANY NAME: UTAH COL	JNTIES INDEMNITY POOL		
CUSTOMER APPROVAL:			
SONYA WHITE	Authorized Agent	sonya@ucip.utah.gov	
By: (Name typed or printed)	Title	Email	
By: (Signature)		Date	